



Ma'adi Community Church is seeking a godly, wise senior pastor, who is called by the Holy Spirit to lead our unique, multicultural, multi-denominational, evangelical congregation. The successful candidate needs to be a dynamic, inspiring leader with a passion for gathering and equipping God's people to go into the community to do the work for which He has called them. Applicants must be passionate about shepherding the congregation as well as reaching the unchurched. The successful candidate will help facilitate and guide our new vision for a multi-site congregation.

Applicants must have a deep desire to humbly seek God's will and direction both personally as well as corporately with our church community.

Applicants need to have a theological degree from an accredited institution and be fluent in both spoken and written English.

Financial package is partially funded by Maadi Community Church and partially self-funded.

Start date is August 2020 but negotiable if need be.

A minimum commitment of 3 years is needed with option to renew.

For enquiries please contact Taryn at [mccpastorsearchcommittee@maadichurch.com](mailto:mccpastorsearchcommittee@maadichurch.com).

To apply, please send a cover letter, statement of faith, and resume to above email address.

See desired pastor and congregation profile below before applying.

## PASTOR PROFILE:

### PERSONAL

- Believes that the Bible is the inspired word of God.
- Upholds the tenets of the Apostles Creed.
- Demonstrates an exemplary personal life and stable family relationships in accordance with the characteristics of church leaders found in 1 Timothy 3.
- Believes in the fundamental importance of prayer and regularly prays for personal and corporate transformation.
- Believes in the power and importance of the Holy Spirit in the believer's life.

### PREACHING AND TEACHING LEADERSHIP

- Discerning and yielding to the leading and guidance of the Holy Spirit
- An engaging, biblical preacher who is enthusiastic about the power of the Word of God to transform people's lives.
- Proven experience in planning services and teaching sermons that are relevant and sensitive to our diverse community.
- Be willing to share preaching duties with other leaders and guests.

### ADMINISTRATION

- A proven team leader and team member.
- Proven administrative, organizational and financial management skills in a congregational setting.
- Actively foster relationships with other Christian churches and organizations, and a willingness to work together for the good of the Kingdom.
- Liaise closely with Church Council in order to lead and guide administrative and congregational matters.
- Oversee a large multicultural staff (including paid and lay leadership).

### PASTORAL CARE

- Seeks to understand the needs of the congregation as a whole and uses this to guide spiritual direction and teaching.
- Equips and encourages members in their spiritual development and growth through prayer, teaching and personal relationships.
- Is sensitive to theological differences within the framework of a Christ-centred, Bible believing community.
- Experienced in performing weddings, funerals, baptisms and baby dedications.

### OUTREACH

- Passionate about leading and encouraging the church to make a positive impact in the wider community.
- Actively invests in the local expat community as a way to reach the unchurched and spread the good news of the kingdom.

## CONGREGATIONAL PROFILE:

### PURPOSE AND MISSION

Believing it to be the will of God that the followers of Jesus Christ associate themselves in fellowship for mutual encouragement, for public worship and for active service: Protestant Christian residents, living in the community of Cairo Egypt and representative of many denominational expressions, declare their common heritage and purpose by establishing a local congregation, Maadi Community Church, in 1947. The long standing mission of Maadi Community Church is to *serve the English speaking expatriate community of Maadi Cairo by*

*Discipling the Believer*  
Exalting the Lord  
Embracing the Needy and  
Proclaiming the Gospel



### HISTORY OF MEMBERSHIP AND GROWTH CYCLES

From the early 1990's into the early 2000 our number of active congregants swelled from a few hundred to a peak of over 1000 in 2004. In 1994 MCC conducted four weekly services and eventually we outgrew the ability to meet in the small sanctuary on the property of St. John the Baptist and we erected a tent to allow for us to meet all together in one service. This influx in the early 90's of western expats was due largely to a number of international aid projects, a large US embassy presence and a booming oil industry. There was also a very large arrival of African refugees in the mid 90's due to instability in surrounding countries.

In 2008 a number of changes occurred that altered our attendance. A decision was made by the Anglican Diocese, on whose property we meet, for us to move from a morning time slot on Friday morning to a Friday evening service.

In 2011 Egypt went through a very dramatic and consequential revolution that saw a large temporary evacuation of embassy personnel and many large foreign owned businesses. In addition, a number of African countries permanently flew home a large number of their citizens. Although the vast majority of expats returned after a few months and businesses resumed per usual, there was nevertheless a decline in confidence in Egypt's stability which began to affect the foreign population.

In the summer of 2013 after elections and the installation of a new president after 30 years, instability again returned and another revolution of sorts took place further decimating the confidence in the country's stability. The US Embassy moved its large

regional office out of Egypt, big oil companies began to reduce expat presence in the country and foreign investment of people and resources drastically declined. All of these factors caused a significant change in our numbers and demographics. Today we are about 350-400 strong.

In past years MCC struggled in our relationship with St. Johns but in early 2019 with much soul searching and prayer we entered a new season in our relationship with St. John's. In June 2019 a "Covenant of Unity" was established and ratified by both MCC and St. John's. This new start to a new relationship between these two church communities has significantly changed how we look at our future development. It is our hope to remain and build a strong mutual relationship with St. John's and the many other congregations that worship on that same property.



### CONGREGANT DEMOGRAPHICS

Nationality	Percentage	Work	Percentage
American	18%	NGO/Ministry	30%
Canadian	16%	Teacher	20%
Egyptian	9%	Business (Oil, Banking)	15%
British	7%	Embassy	6%
Nigerian	6%	Other	30%
Chinese	5%		
Brazilian	5%		
German	5%		
Ugandan	5%		
South Sudanese	5%		
Chinese	5%		
Korean	4%		
Dutch	4%		
Indian	4%		
Australian	3%		
Sri Lankan, Singaporean Malawian,	9%		
Malaysian, Liberian, Kenyan, Filipino, French, Ethiopian Dominican			



One unique fact about MCC is that 1/3 of our congregation departs every year which means we are virtually a new church every 3 years! This is the ever present challenge to moving forward with ideas and plans. We have decided over the years to seize this reality and recast it as potential. We view ourselves as a sending church. Hoping to equip each member with a sense of purpose and ministry for where God takes them.

## GOVERNMENT

The government of this church is vested in the congregation, who exercise the right of control of its affairs through an elected Church Council consisting between 7-11 members with the Senior Pastor serving as a non voting ex officio member. The council operates under a written constitution, elects officers and functions with standing committees.

## WEEKLY SCHEDULE

Fridays	8:30 am	Men's Prayer Breakfast
	4:00 - 4:55 pm	Pre-service Prayer
	5:00 pm	Worship Service and Friday School
Sundays	7:00 pm	Women's Bible Study
Mondays	10:00 am	Women's Bible Study
Tuesdays	6:30 pm	Youth Group

Holy Communion is observed first Friday of each month  
Weekly Life Groups meet in homes  
Church Council meets once a month  
Discernment Meetings are held twice a month  
Senior Leadership meets weekly

## BUDGET INFORMATION (2019/20 excluding Sr. Pastor salary)

Operating Budget: 250,000 USD  
Outreach Budget... 18% of operating budget

Maadi Community Church is independent and self supporting.

Senior Pastor salary is expected to be partially funded by Maadi Community Church while also being self-funded by either a sending agency or otherwise.

## CHURCH STAFF AND SENIOR LEADERSHIP AND TEACHING TEAM



Amy Widener

Family Ministries



Dave Dolsky

Admin & Teaching



Mike Chadwell

Life Groups



Jon Jarvie

Music/Worship

In addition to the church's Senior Leader Team there are twelve staff members. They are a mix of paid employees and volunteers.



## FACILITIES AND GROWTH

Worship Location - MCC has worshipped on the property of St. John the Baptist Anglican Church on the corner of Road 17 and Port Said since 1947.

Under past agreements MCC was the primary manager of the church property. In those years MCC funded and built a four-story office and education building with 9100 sq. ft. of useable space as well as a large outdoor tented area (seating approx 600) under which we meet weekly.

Eleven other congregations also meet on this same property as well as a Bible school catering to the African refugee community. A great deal of exciting and vibrant ministry happens on this very crowded piece of property which at times limits what we can do and when.

Maadi Community Church Vision for the Near Future - For thousands of years, Egypt has hosted foreigners in her land, and for the past 75 years MCC has served the Christians of that community in Maadi. Through prayer and communal transformation, we believe that God is calling MCC to continue to invest and grow in Maadi, as well as to establish an expanding ministry for the eastward growing foreign community. We are currently praying and waiting on the direction of the Lord to provide a satellite property for either relocating our church or as an addition to bless those in need in greater Cairo.

Office Space - We currently have our office off the church property. We rent a converted villa on the property of the Church of God International Office.

## INTERNAL CHURCH MINISTRIES

Life Groups - All participants of MCC are encouraged to be actively involved in some type of a small group. Small groups are encouraged to meet weekly to discuss the sermon, a book or just share what is going on in one another's lives and pray. Life group leader training is offered regularly.

Children's Ministry - Lift Off is the children's Bible school class for ages 5-11 years held during the Friday worship service. In addition we also offer a nursery and preschool class. Every summer we offer a full day one week vacation Bible school program called One Wild Week.

Youth Ministry - A full-time youth director oversees the Maadi Community Youth (MCY) program for middle and high school students. MCY meets weekly and is a high energy, fun program which includes music, games and solid Bible teaching. The youth director and volunteer leaders also lead small group discussions, one on one discipleship, community outreach events and retreats. A yearly confirmation/baptism class is also offered and culminates with a special service every May.

Adult Education - Various volunteer teachers in the church offer classes throughout the year usually in the area of spiritual formation, marriage and parenting classes. In addition a weekly Women's Bible Study is offered every Monday morning and repeated, by way of podcast, every Sunday night for working women. An annual women's retreat is offered in the spring semester. Friday mornings a Men's Prayer Breakfast is hosted for the men of the church to meet, share and pray for one another.

Worship Music - Our worship style is contemporary with an appreciation for the ancient church traditions. Volunteer teams lead our weekly music ministry during the worship service under the coordination of a part time worship director.

Prayer and Intercession - Our coordinated prayer is also a volunteer led effort. A monthly prayer guide is compiled by a volunteer in the church and sent out to a group of fervent members of the church who take it upon themselves to pray, intercede, and fast for the needs in the congregation, leadership, country, and nations. Each week a pre-service prayer session takes place and is open to all who are interested. Fifteen minutes before each service leadership, the worship team, and anyone who is interested gather to lift up the service to God. Personal prayer is also available after each service. In addition to these opportunities the leadership of the church has been pursuing and practicing committed prayer for discernment for the future of MCC in meetings twice a month. We are hoping that this will become the undergirding of our leadership and our future growth.

Development and Outreach - A part time coordinator oversees MCC's partnerships with six strategic ministries providing opportunities for the church body to serve and contribute in a concrete fashion.

Prison Ministry: Volunteer teams visit Kanatar Men's Prison weekly and Women's Prison monthly, bringing food, blankets and other supplies for the foreign prisoners.

Healing Grace: A child sponsorship program located mainly in villages throughout Upper Egypt seeking to transform Egyptian children and their communities through Jesus, education, and health.

URL: <http://www.hgegypt.org/>

MWG Benevolence: MWG has been a unique branch of the church for over 50 years. The women of the guild maintain financial independence and have their own board which raises and distributes funds to over 40 local charities.

African Hope Learning Center: It provides a full educational curriculum for nearly 500 refugee students KG to Grade 8. Children receive a quality education by a caring and committed Christian staff.

URL: [www.africanhopelc.com](http://www.africanhopelc.com)

Maadi Community School: Is a Christian staffed and oriented school that provides a quality international education at an affordable cost, preparing students to continue education in their home countries or elsewhere.

URL: [www.maadicommunityschool.com](http://www.maadicommunityschool.com)

Petrescue Bible Institute: The institute was born out of the vision to raise up and equip Christian leaders and lay leaders with education and ministerial training. PBI is an adult training institute offering college-level classes that meet on various church properties around greater Cairo with fall, spring and summer semesters.

In addition to these 6 partners, 18% of our budget is directed towards compassion and outreach to our broader community.



## COMMUNITY WIDE PROJECTS



Christmas Pageant - Held on the first Saturday of every December. A beautiful and fun celebration of the Christmas story. 800 tickets are sold each year and it has become a community wide annual event.

Eggstraordinary Easter Egg Hunt - Held on the property of the British Community Association with over 150 kids participating each year. In addition to collecting candy and having fun, an invitation is given to the Easter Service the following day.



International Food Fair - A fundraiser that draws together the broader mostly Christian multinational community to offer their country's specialities in an atmosphere of community and fun. Over 150 volunteers and more than 300 participants this past year.



One Wild Week (OWW) - This is an outreach as well as a blessing to our congregant's families in which children come together for a Bible vocation school every summer in August. It's the "BEST WEEK EVER!" according to staff and kids. Volunteers as well as a team from U.S. rise up annually to bring the Gospel and fun filled activities for five days around Cairo, Egypt.