

THE BRIDGE INTERNATIONAL CHURCH

PARIS, FRANCE



LEAD PASTOR SEARCH

ABOUT THE BRIDGE

The Bridge International Church is seeking candidates for the position of Lead Pastor. The Bridge is an English-speaking Evangelical church in Paris. Our community is very diverse, with people of many races, languages, nationalities, ethnicities, and spiritual backgrounds united together in Christian community.

We are a growing church and are looking for a Lead Pastor who will personally engage with the people of our congregation and help us continue to grow and expand God's kingdom work in our community. We are open to hiring either a supported missionary candidate or an independent candidate. E.U. work permission is required for independent candidates. The Lead Pastor will serve as the primary spiritual and organizational leader of the church and the church's nonprofit association, and will be accountable to the church's board.



THE BRIDGE AT A GLANCE



- Around 200 attendees weekly (pre-Covid)
- Average over 30 nationalities at any given time
- Opportunity to hire part-time staff
- Compensation is anticipated to be as fundraised (if supported missionary), or 45-50K € (if employed in-country). EU legal work permission is required for in-country employment. The church is open to considering hybrid options.

The Bridge meets at the Novotel Hotel Conference Center in Rueil Malmaison. The west side of Paris is a popular spot for expat and international families to settle during their time in Paris. The area boasts renowned international schools, beautiful outdoor spaces, and many accessible amenities.

The church rents its Sunday morning location as well as an office space but is eager to have its own space.



HOUSING AND SCHOOLS

The west side of Paris offers many housing options and tends to be more expensive than other areas. The church does not offer a parsonage. Rent can range from €900 to €2000 depending on size and proximity to public transportation.



Saint-Germain-en-Laye Park

INTERNATIONAL SCHOOLS

The west side of Paris welcomes people from all over the world, and you will find several outstanding international schools in the area. International schools generally offer programs in English, and are more costly than the French public schools. The younger children are, the more quickly and easily they may adjust to a French-speaking school.

- American School of Paris, Saint Cloud (€30-35,000/year)
- Ermitage, Maisons Laffitte (€5-7000/year)
- British School of Paris, Saint Cloud (€23-29,000/year)
- American Section, Lycée International, Saint Germain en Laye (€8-11,000/year)

OUR IDEAL CANDIDATE

Key Traits and Competencies:

- Vibrant personal Christian faith
- Cultural awareness, sensitivity and flexibility
- Dynamic preaching ability
- Outgoing, sociable personality
- Strong biblical and theological literacy
- Ability to lead, delegate, and develop leadership in others
- Organized and conscientious

Requirements:

- Native-level fluency in English
- Basic fluency in French
- Experience working as a pastor
 - (lead pastor or other supervisory experience preferred)
- Experience working in diverse communities
 - (experience living abroad or working in expat communities preferred)
- Minimum education: Bachelor's degree or equivalent
 - (Preferably in Ministry, Theology, Biblical Studies or related field. Master's degree or higher is a plus)
- Candidate must agree to teach and minister, both publicly and privately, in agreement with the church's statement of beliefs



KEY RESPONSIBILITIES

Coordinating and leading weekly worship services

- Sermon preparation and preaching
- Coordinating volunteers
- Coordinating and assisting with Sunday setup and pack-up

Interpersonal ministry

- Pastoral care and counseling
- Recruiting volunteers
- Coordinating with and overseeing ministry leaders and staff
- Relationship building with congregation (church events, social events, personal visits, calls etc.)

Administration

- Meetings with board and staff
- Administration of legal nonprofit association
- Management of facilities and vehicles
- Interactions with external organizations (banks, facilities, government, church networks, etc.)

Miscellaneous

- Special events
- Professional development
- Other miscellaneous duties as needed



APPLICATION PROCESS

Résumé

Submit your complete résumé, listing dates and basic details of your education, professional experience and any other relevant qualifications.

Statement of Beliefs

To be considered for this position, all candidates must agree to teach and minister in accordance with our statement of beliefs. Please view our statement of beliefs here.

<https://www.dropbox.com/s/vyaxi4s3uli55y5/statement%20of%20faith%202020.pdf?dl=0>

Application Questions

Submit your responses to the following questions.

Please limit your answers for each question to one paragraph or less.

1. Briefly state why you are interested in this position, and why you think you would be a good fit for the position of Lead Pastor at The Bridge.
2. We are an international, multicultural, multiracial and multiethnic church, and diversity is one of our core values. Please briefly discuss your experience working with diverse groups of people.
3. Please describe your understanding of the basic message of the Gospel.
4. How would you measure your effectiveness if you were hired as Lead Pastor? What would successful ministry look like for you, if you were hired for this position?
5. What would be your top priorities in ministry if you were hired as Lead Pastor?
6. What are your strongest spiritual gifts?
7. Rest and renewal are important to prevent burnout for anyone in ministry. What do you do for fun? How do you like to spend your time when you need to rest and recharge?
8. Are you comfortable agreeing to teach and minister according to our statement of beliefs? Do you have any questions or reservations? If so, please briefly discuss them.
9. Briefly describe your familiarity and experience with French language and culture.

References

Please provide 3 professional references and 2 personal references (non-relatives) who have known you for at least 3 years. Provide the details listed below for each reference. Please notify all references that we may be contacting them for information about you.

- Name
- Professional title (if applicable)
- Email address
- Phone Number
- 1 sentence describing how they know you, and how long they have known you

Submission Instructions

Please compile your resume, application questions and list of references into a single word document or PDF file, and email to pastorsearch@thebridgeparis.com.

ADDITIONAL NOTES

This is an English-speaking church and this position requires public speaking in English. Native or native-equivalent fluency in English is required.

Basic knowledge of French is also required and, if you are selected for an interview, a portion of that interview will be conducted in simple French.

Candidates selected for a second interview will be asked to submit a recording of their preaching.

Candidates must pass a criminal background check to receive a formal offer of employment.





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