

Alexandria Community Church:

Seeking a Shepherd of Vision

1-Year Interim Fill (Aug 2019-July 2020)
3 or 4 Year Contract (Starting August 2019)

About the City



Alexandria is the second largest city in Egypt consisting of approximately 5.5 million people and was originally founded by Alexander the Great in 332BC. The city extends for 32km along the coast of the Mediterranean sea, giving it temperate weather and beauty.

Once containing the Pharos (ancient lighthouse) and the Great Library of Alexandria, it was an ancient seat of learning and the largest and most prosperous city in the world.

Modern Alexandria has a more Mediterranean than Middle Eastern feel. Although a large urban city, it is extremely easy to navigate making it easy for visitors to get around. The city is a short 2.5 hour train ride from Cairo.

For more information or to request a Pastoral Search Questionnaire, contact:
churchinalex@gmail.com AND jeff@keystar.ca

About the Church

Alexandria Community Church (ACC) is an international, interdenominational church located in the coastal city of Alexandria, Egypt. Begun in 1955, the church meets on the campus of Schutz American School for worship, fellowship and service.

Our vision is to reach greater Alexandria with the Gospel of Jesus Christ. Our mission is to be a international interdenominational community of faith passionate about worshipping God, connecting with others and growing in our relationships with Christ. This is accomplished through our core values of:

Connect

- Promoting** daily personal worship.
- Sharing** the life of Christ with others.
- Accepting** the diversity of the body.

Grow

- Equipping** the body to live the Christian life.
- Building** the unity of the body.
- Developing** the spiritual gifts of each individual in the body.

Serve

- Using** gifts of each individual in the church and community.
- Investment** in the spiritual development of the next generation.
- Participation** with the larger body of Christ.

These core values are lived out through 'Life Groups' which are led by the pastor and/or church leaders multiple times per week.

Currently, the church averages 110 people at the main service, including a large number of students from continental Africa. which is held on Friday's. In practice, the church is Evangelical and seeks to have a contemporary worship experience.

Church activities include:

- Friday morning worship service and Kid's Church
- Weekly Life Groups
- Monthly communion service
- Agape potluck fellowship times (4-6 times per year)
- Baptism services

Additionally the church has had yearly family retreats from time to time and had a youth group when there have been enough youth.

The church is governed by a Church Council which meets monthly.

Pastor's Job Description

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Position Details

ACC is seeking a full-time Pastor (40 hours/week) for a 3-year contract to lead the congregation.

Qualifications

1. Hold a minimum of a Bachelors of Theology degree
2. Agree with ACC's 'Biblical Lifestyle Standards' (appendix 1)
3. Adhere to ACC's 'Covenant Statement' (appendix 2)
4. 2+ years Pastoral experience
5. Preferred 2-5 years of cross-cultural experience

Key Duties

1. Organize Friday services and preach
2. Administrate
 - a. Organize life group's each semester
 - b. Maintain ACC's social network including weekly update
3. Organize/recruit volunteers
4. Lead weekly Life Groups (Connect, Grow, and Serve groups)
5. Reach out to the expatriate community of Alexandria

Living Allowance/Subsidy

While the church does not provide a salary, we do provide a 3 bedroom furnished apartment within walking distance of Schutz school. Additionally the church seeks to help with finances towards hospitality.

The church owns a parking space in the same building but the Pastor would be required to purchase their own car.

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Appendix 1

Biblical Lifestyle Standard

In all of its endeavors Alexandria Community Church (ACC) seeks to glorify God. The standard of conduct in lifestyle and morality of employees and volunteers serving in leadership positions at ACC must be in conformity with the standards as set out in the Scriptures (Old and New Testament). Our goal is to conduct ourselves in a manner worthy of the gospel of Christ (Phil. 1:27), to please God in every way (Col. 1:10), and to abstain from all appearance of evil (1 Thess. 5:22).

This document sets out standards that express loving faithfulness and service to Christ as a condition of leadership whether as paid employee, recipient of a stipend, or volunteer. All paid employees; recipients of a stipend, volunteer leaders, and those working with children or youth in any way are expected to adhere to our lifestyle standard. This document is to be understood alongside of our statement of faith, which is the Apostle's Creed (see separate Statement of Faith).

ACC rejects the following conduct, viewing it as being incompatible with biblical standards and values for personal lifestyle of anyone serving with ACC.

1. Abusive behavior: (Lev 18; 1 Tim 5:22; 1 John 3:3)
2. Breach of trust or confidence: (Matt 5:3, 19:18; Phil 4:8; 1 John 3:3)
3. Extra-marital sexual relationships: (adultery), physical or emotional; (Ex 20:1; Lev 18; Rom 7:3; 1 Cor 5:1-2, 9-13; Eph 5:3-5; Heb 13:4)
4. Gambling behavior; habitual, compulsive or addictive: (Prov 15:27a)
5. Occult practices; adherence to or participation in occult activities: (Deut 18:10-11; Acts 13:6-9; Gal 5:19-21)
6. Participation or involvement in pornography; including reading, viewing, or listening to pornographic material: (Phil 4:8; Col 3:5; 1 John 3:3)
7. Premarital sexual relationships (fornication): (Acts 15:29; Eph 5: 3-5; Heb 13:4)
8. Physical violence not in self-defense or the defense of others: (Lev 18; 1 Tim 5:22; 1 John 3:3)
9. Racist conduct or expressing racist viewpoints: (James 2:1-4; Col 3:10 & 11)
10. Same-sex, transsexual or transgendered practices, relationships or unions, promotion or support of such activity or organizations promoting or supporting such activity, or any other sexual activity or organization departing from biblical standards: (Lev 18; Rom 1:26-27; 1 Cor 10:8) (Lev 18; Rom 1:26-27; 1 Cor 10:8)

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11. Substance abuse including the abuse of alcohol and drugs: (Phil 4:8; 1 Tim 5:22; 1 John 3:3)
12. Sexual assault, abuse, harassment: (Lev 18; 1 Tim 5:22; 1 John 3:3)
13. Theft or fraud, libel, slanders: (Exodus 20:15, 17; Matt 5:37)
14. Use of profane or abusive language: (Eph 4:29; Col 3:8)
15. Other behaviors or activities deemed inconsistent with biblical moral standards.

While the previous list is not exhaustive, it does outline areas of conduct deemed inconsistent with Christian conduct and Biblical standards. Individuals serving in a position of leadership at ACC are encouraged to place themselves in voluntary accountability with trusted friends who will hold them to this lifestyle standard. Eagerness for godly accountability before others is an indication of spiritual maturity.

The assessment of behavior as being contrary to these standards and values and the determination of the consequences for such behavior within the context of leadership at ACC, is the responsibility of the **Pastoral Team of ACC** (see ACC Constitution for details of this team). In the event of a perceived breach of the lifestyle standard by a person in a position of leadership, the **Pastoral Team** will follow the guidelines laid out by Jesus in Matthew 18:15-17 for the confronting and restoration of a brother who sins. All confrontation should be done with humility and the goal of gentle restoration (Gal. 6:1).

In a situation where the safety of a child or minor is involved, immediate steps will be taken to ensure the physical, emotional, and spiritual safety of that person.

Consequences for breaching the lifestyle standard will vary depending on the circumstances and may result in church discipline including termination from a role or office as a volunteer, employee, director or official leader. Disciplinary Action may include (but is not limited to):

- Probation
- Monitoring
- Loss of leadership, volunteer privileges, termination from staff or dis-fellowship (denied participation in church group activities) Mat 18: 15-17

The goal of all discipline is ultimately the restoration of the individual. The Pastoral Team will be responsible for determining when restoration has been accomplished, allowing the individual to re-engage in leadership roles at ACC.

THE MEMBERS OF ACC'S LEADERSHIP TEAMS ARE ASKED TO ANNUALLY REVIEW AND AGREE TO THE BIBLICAL STANDARDS DESCRIBED ABOVE. Please download, sign, and email or return to the church office

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Appendix 2

ACC Covenant Statement

Recognizing full liberty of individual interpretation and taking cognizance of the various statements of faith under which its members may have made their professions, the Alexandria Community Church agrees upon the following as an indication of the basic convictions of its membership.

- We Believe in God, the Heavenly Father, Creator of heaven and earth, whose goodness is our blessing and whose wisdom is our law.
- We believe in Jesus Christ, the Son of God, our Divine Lord and personal Savior.
- We believe in God, the Holy Spirit, by whom we are led and empowered in the ways of righteousness and love.
- We believe in the Holy Bible, the Word of God, which reveals the grace of God and is our guide in faith and practice.
- We believe in prayer, in the sacraments of Baptism and the Lord's Supper in the Church as Christ's body and in Life eternal through our Lord Jesus Christ.
- In this belief, we covenant with one another and with God to live and labor together as true disciples of Jesus Christ.

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