

To whom it may concern,

My name is Charlie Allmon. I have been a member of the Crossroads International Church in The Hague, Netherlands for the past 11 years. During this time, I have been involved in two pastor search activities for our church, first as the search team chairman and then as a member of the church's elder board. On both occasions, I have had the opportunity to work with Mr. Bruce Dingman.

Mr. Dingman is professional, personable, and has been a great resource for our church's search teams. Mr. Dingman has conducted training sessions, has provided advice in support of our ad hoc requests, and has been involved in the vetting of the final candidates in both search activities. As our candidate searches have been conducted principally by lay members of our congregation, it has been a great blessing to have the support of an experienced professional who also has a heart for Christ and His work in the world.

I can whole-heartedly recommend Mr Dingman to those in need of similar assistance, and would be happy to discuss my experience working with him.

Kind Regards,



Charlie Allmon

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