



ICF DAKAR

Encountering God, Blessing Others

Who are we?

An interdenominational, multi-ethnic gathering of English-speaking Christians from around the world who are living in Dakar, Senegal.

We aspire to be a place of welcome and love where all peoples can encounter God in community, enabling each one to bless: families, co-workers, and the world in which we live.

Since 2004, we have met every Sunday, currently also online, and we have established Small Groups that meet at varying times during the week and around the city.

We are looking for...

A visionary who can shepherd and teach, while developing leaders and making disciples of our members, who in turn fulfill their calling.

For further details, see page 2.

Contact us:

icfdakar@gmail.com



Are you the one we need?

Do you have a passion for God's people? Are you grounded in the Word and can teach others? Are you experienced in ministering to people from a diversity of backgrounds and cultures? Have you lived and are you familiar with West Africa or a similar context? Do you speak and write English fluently, and possibly French as well?

We need someone to join our leadership team to assist us in shepherding and teaching our congregation of worshippers mostly made up of expatriates from various countries and backgrounds who are on assignment to Senegal. We also need that person to help us reach the local community, as part of the Calling from the Lord Jesus that we disciple nations.

Our ideal candidate would be a mature Christian, with a godly family orientation according to biblical standards (Timothy 3:1-7 and Titus 1:5-9).

Responsibilities

1. Oversee Sunday services, with the view of including the various traditions and denominations represented.
2. Oversee and develop the various ministries of ICF - Small Groups, Missions, Hospitality etc.
3. Oversee baptisms and weddings.
4. Be a spokesperson for the ICF Dakar.
5. Meet new people and follow up.
6. Oversee the provision of counseling and support to the membership.
7. Communicate at all socio-economic and cultural levels.
8. Offer hospitality to our fellowship, who come from very wide ranging backgrounds.



Essential Skills and Competencies

1. Fulfill the biblical qualifications of I Timothy 3:1-7 and Titus 1:5-9.
2. Minister in accordance with ICF's Constitution and Statement of Faith.
3. Demonstrate adequate ministerial training and sound understanding of biblical doctrine and practice.
4. Proven track record of committed, compassionate, and effective pastoral oversight.
5. Preach clear, engaging, God-honoring, Gospel-centered biblical expositions with relevant application to all age groups.
6. Effective collaborator; team player and team builder.
7. Champion of "Unity in Diversity" (Psalm 133).
8. Devoted to prayer and worship.
9. Supportive and called spouse, if married.
10. Competent in administrative, managerial, and technological skills.
11. Possesses a depth of international and inter-cultural ministry experience.
12. The ability to work in French is strongly desired.



Dakar, Senegal

Surrounded by ocean, the peninsula of Dakar is a great places for surfers, beach-goers, deep-sea fishers and divers, as well as bird-watchers, soccer fans and music lovers.

The official language is French, but the national language is Wolof.

The climate is tropical with two seasons: the rainy season and the dry season. But we tend to think of them as 'big puddles' and 'lots of dust'.

Senegal is home to about 14 million people (approximately the population of Illinois) in a land area of 197,000 km² (almost the size of South Dakota).

95% of the population is Sufi Muslim and Senegalese citizens are rated as the eighth most religious, worldwide.

Foodies appreciate the West African, French, Lebanese, Vietnamese and Italian flavors of Dakar.



Accountability

The Pastor reports to the Leadership Team and its Chairperson (See the accountability structure of the Church in the Constitution).

What can we offer you?

- Contract period: A minimum of 2 years.
- Benefits: Accommodation, in-country ministry costs, 4 weeks of vacation, home return ticket every two years.

How to apply

We would need the following to help progress your application:

- a) Your CV/Resume.
- b) Four references, including the following:

From your last ministry position we would require a reference:

- i. from someone you reported to; and
- ii. from someone with whom you served.

We would also like references:

- iii. from your mentor; and
- iv. from someone you have mentored.

We seek your permission to independently validate your references. Please let us know if this might be a concern for you.

- c) A cover letter telling us why you think you should be our pastor
- d) Your testimony and calling
- e) Your philosophy of ministry



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