



LAKERIDGE
UNITED METHODIST CHURCH

changing our world. together.

Lubbock, Texas

<http://www.lakeridgeumc.org>

OPPORTUNITY PROFILE
for the position of

SENIOR PASTOR



“Ready for a New Season of Growth”

 **THE DINGMAN**
COMPANY

OVERVIEW

LakeRidge United Methodist Church (LRUMC) is a warm and welcoming church family with a weekend attendance averaging around 900. It is the largest church in the Northwest Texas and New Mexico conferences. The annual budget is \$3.2 million, plus another \$800,000 given to missions.

The congregation is a combination of people from a variety of denominational backgrounds, as well as lifelong Methodists. Many are attracted to LRUMC due to its multi-generational style; single and married adults, grandparents, parents and kids all find ministries that fit their needs and comfort level. LRUMC encourages intergenerational worship, mission trips, and other activities that bring persons of all ages and stages of life together as the family of God.

Lubbock is a city with many churches, and a couple of mega churches have had incredible growth over the past decade. LRUMC has several advantages: it is multi-generational, conservative theologically, and has a focused wholistic ministry. LRUMC reaches people locally and abroad with the love of Jesus shown by caring and presenting the Gospel to them. It is in a part of the city where growth is occurring, has land, facilities, and limited debt so it's primed for growth.



FOUNDING PASTOR

“Nearly 37 years ago...” You will enjoy [Bill Couch’s video](#) as he enthusiastically describes the founding and growth of LRUMC and the succession plan for his retirement. Bill and Margaret will be moving to be closer to their grandchildren.

Bill recognizes that church growth typically comes from younger families attracted to a church where the preacher is perceived as being within ten years of their age. Thus as he has neared retirement, he has not seen as many new families coming. With a new senior pastor he believes the church will build on its past and see a revitalized church.

WHAT LRUMC BELIEVES

LRUMC believes in God the Father, God the Son, and God the Holy Spirit; faith in the mystery of salvation through Jesus Christ; and celebration of the sacraments (Baptism and Communion). According to the foundational statement of beliefs in the Book of Discipline, Methodists share basic affirmations in common with all Christian communities.

[Click here](#) to read the full statement.

FACILITIES

Sanctuary

Seating in pews—800 comfortably with a total occupancy of 864 in the pews (with additional chairs 1,050)

Activity Center

Seating capacity for banquets – 272
Seating capacity for worship – 375
Maximum occupancy is 394 people

Family Ministry Center

Future plans to demolish this building on 3-acres of land adjacent to the church and replace with a multi-story youth/mission outreach center. Currently houses youth ministry, clothes closet, food voucher ministry, community activities

Chapel

Seating: 225 comfortably with a total occupancy of 297

Total acreage: 9.5 acres

Parking capacity: 621 spaces

Current debt: \$460,034

LAKERIDGE'S MISSION, VISION, VALUES AND STRATEGY

Mission

Connecting Generations with Jesus to Impact Our World

Vision

Cultivating World Changers

Vision Initiatives

Engaging Our Church Family

- Connecting Generations through intergeneration worship experiences
- Developing Leaders

Engaging Our Community

- Breaking the Cycle of Poverty among middle school students

Engaging Our World

- Transforming a Village in Africa

Values

Love: Grace in Every Relationship

Growth: Through God's Transforming Power

Prayer: Upward and Outward

Share: The Story of Jesus

Action: Ready to Serve

Strategy

Process that shows how we accomplish our mission

Measures

Attributes in the life of an individual that reflect mission accomplishment

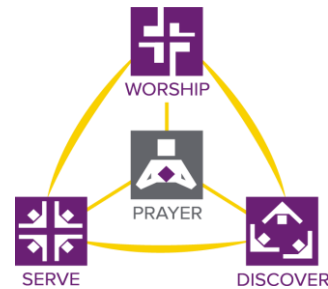
Am I worshipping God with my life?

Is my heart in rhythm with God's heart?

Who am I loving into the Kingdom?

Am I studying and sharing the Word of God?

Am I fully engaged in LakeRidge Life?





WORSHIP OPPORTUNITIES

LRUMC currently provides both “beyond blended” (9:15am and 10:30am) and contemporary (10:30am) worship opportunities each weekend: desiring to engage diverse sets of people in worship that is relevant to each. The senior pastor is the primary preacher in the all services. A video of the preaching from the 9:15am beyond blended service is then viewed in the 10:30am contemporary service.

CULTURE

A survey of the congregation found the people saying (listed by frequency) they see themselves as: prayer-focused, strong on missions, welcoming/accepting, multi-generational, strong on biblical principles, grace-filled, involved in community leadership, having a fairly affluent socio-economic demographic, good stewards, and open to diversity (desiring more of it). Aside from a heart for continued growth, they love who they are and what they stand for.

CHURCH MINISTRIES AND OUTREACH

LRUMC has numerous ways for parishioners, from infants to the elderly, to get involved in the life of the church. Families can connect with the LRUMC community seven days a week, as LRUMC has something for everyone.

Children’s Ministries
Youth Ministries
Young Adult Ministries

Women’s Ministries
Men’s Ministries
Singles Ministries

Hospitality Ministries
Young Adult Ministry
Missions
Outreach

For complete list of Ministries and Outreach see Addendums Page 4

THE POSITION

The ultimate authority of the church rests in Jesus Christ and the Word of God. The senior pastor will preach and teach the Word, provide pastoral care and counsel, administer the sacraments, and order the life of the church for service in mission and ministry.

The senior pastor is responsible for:

- Ensuring that Jesus Christ is recognized as the head of the church.
- Being the primary “vision caster” for the church, painting a picture of a preferred future for the church family.
- Providing the primary leadership and encouragement of the church’s spiritual growth.
- Serving as the primary preacher for the Sunday worship services.
- Overseeing the direction of the church’s ministries.
- Administering the provisions of the *Discipline*.
- Embodying the teachings of Jesus in servant ministries and servant leadership.
- Representing the church to the community and beyond, as well as to other Christian ministries.



The senior pastor works with the Staff-Parish Relations Committee, which has responsibility, along with the other staff, to manage the ministry of the congregation for making disciples of Jesus Christ for the transformation of the world. The senior pastor will be involved in counseling and pastoral visits as appropriate. He/She may also be involved in ministerial ceremonies, including marriages, baptisms and funerals.

The senior pastor will play a critical role in shepherding and mentoring the clergy and staff of LRUMC, but his or her primary responsibility is to be a visionary leader for LRUMC. Along with the District Supervisor (DS) and the Staff-Parish Committee, the senior pastor will annually review the ministerial staff.

Currently, this includes the Executive Pastor (ordained), Director of Worship/Music Ministries, Church Administrator and the Financial Administrator. Reporting to the Executive Pastor are the Pastor of Adult Spiritual Formation (ordained), Young Adult/University Ministries Director, Children’s Ministries Director, Student Ministries Director, Singles Ministries Director, Missions Director, Pastoral Care/Prayer Ministries Director and the Praise Worship Host/Praise Team Leader (contemporary service). There are 18 full-time staff, and about 75 full- and part-time staff under the Executive Pastor (most of them for the preschool with its 200 students).

There are five Asbury Theological Seminary graduates on staff, including Dr. Bill Couch, who has earlier served on the seminary’s board.

QUALIFICATIONS

A candidate is most likely an ordained senior or associate pastor position at a multi-service United Methodist Church. Such a church is likely to have weekend worship attendance of 750+, and most likely to have a mix of traditional, blended or contemporary styles of worship. The senior pastor should be able to minister effectively to people at all points along the theological, developmental and social spectrum. *All candidates should fulfill the biblical qualifications for church leadership (I Timothy 3:1-7 and Titus 1:5-9) and fully support the LRUMC mission statement.*

Knowledge

- This person is likely to have had 10 to 20 years of pastoral experience and to have worked with churches that have developed diverse and effective ministries.
- Experience in working within the United Methodist polity in their appointment, annual conference, and the general church to create a God honoring partnership for Grace and Truth.
- Knowledge of organizational behavior—particularly larger churches—and how they operate.
- Has earned a four-year college degree and a Masters in Divinity degree. An earned doctorate would be an additional positive qualification.

Skills

- An exceptional preacher, able to teach the Scriptures, and apply them in the lives of their hearers in a motivating and personal manner. A communicator who can project a personal and extemporaneous style (often without notes) will most closely match the current congregational preference. Dr. Couch's preaching style, which the congregation has truly enjoyed, was perhaps 70% based on life application (topical) and 30% expository.
- Having been directly involved in a church's growth in weekend attendance, as well as spiritual growth and service, is important.
- The developed skill of effective organizational communication to staff and key leaders would make the next senior pastor exceptionally effective.
- Skill and experience in using contemporary methods of media to enhance the listeners' connection to preaching and programs would be ideal, including blogs, podcasts, social media, music or video messaging, etc.
- The skill of mentoring and coaching leaders to become more effective in their own ministries and calling—possessing the Emotional Intelligence (EQ) to motivate others as needed in the situation—would be desired.
- An understanding and appreciation of the culture of West Texas would be preferred.
- The skill of balancing a high energy, others-focused ministry lifestyle with the need to nourish family, personal spirituality and the life-long marathon of serving Jesus is essential.



Abilities

- The ability to convey authenticity, transparency, humility, and even brokenness, in both preaching and a daily walk. Views him or herself with the staff as “chief among equals.”
- To be a warm and compassionate shepherd, willing and able to empathetically connect with parishioners and community members at times of transition and crisis in their lives.
- The courage of a prophet to form biblical, theological convictions and proclaim them despite pressure to conform to cultural or political trends.
- The proven ability to lead a large-sized organization, inspire and motivate people, develop and communicate the vision.
- The ability to engage diverse people and groups, quickly grasping perspectives, and providing relevant spiritual perspective in these contexts.
- Has a strong yet balanced work ethic, is high energy yet can readily adjust to meet people with a style or presence that makes building friendship natural and easy. Has charisma and credibility that prompts contagious enthusiasm when casting vision or preaching.
- The ability to be secure and confident in his/her own calling, able to receive feedback and create a high-functioning, collaborative team.
- Possessing the passion of a lifelong learner open to change and growth, while encouraging others to do the same in response to the leading of the Holy Spirit.
- Wants to make a long-term commitment, as the Lord leads.
- The family will be able to adjust and enjoy living in Lubbock.

HIGHLIGHTING THE CITY OF LUBBOCK

Lubbock is a vibrant, dynamic city located on the southern end of the High Plains, an area known as the Llano Estacado. The Lubbock metropolitan area has an estimated population of 305,000, making it the 11th most populous city in Texas. The "Hub City" is the economic, education, retail, cultural and health care center of the South Plains of Texas. Lubbock is known for its friendly people – they are accepting, conservative with traditional values, honoring their western heritage, while embracing progressive change. Wide open spaces and the expansive horizon with its breath-taking sunrises and sunsets nurture the independent spirit and "can do" attitude of the people of Lubbock and West Texas.



A “young at heart” energy is part of the Lubbock experience. This is primarily attributed to the large college student population who attend local public and private institutions. The flag-ship university of the region is Texas Tech University with more than 35,000 students. With a law school, medical school and research centers, Texas Tech is a vital part of Lubbock as its largest employer.

There are four public school districts with award-winning programs, several private school systems, gifted and talented programs, special needs facilities,

and a trade school in addition to the higher educational facilities offering diverse opportunities for students of all ages.

Lubbock arts and cultural offerings are first class, including sporting and athletic events from the Big 12 Conference to Little League, and musical and entertainment venues. It is a retail and shopping hub, drawing consumers from a 250-mile radius. You can find more information about dining, lodging, activities and events on www.visitlubbock.org.



The cornerstone of Lubbock's diverse and stable economy is agriculture. Located in the center of the largest contiguous cotton-growing region in the world, cotton is king. The mild, semi-arid climate is conducive to a variety of farming and agricultural industries, including a flourishing wine industry. Government, medical and health, construction, retail, finance, and service industries combine to make Lubbock's unemployment statistics among the lowest in Texas and the United States. Lubbock was selected as the 12th best place to start a small business by CNN Money, which mentioned the city's traditional business atmosphere: low rent for commercial space, central location, and cooperative city government.

Quality and affordable real estate make home-ownership a great value. The Lubbock real estate market, both residential and commercial, has been on a mostly upward trend for many years. The average price for homes is near \$158,000, with values growing steadily at 3 to 5 percent per year.

Lubbock is a very safe community, protected by the men and women that comprise a police department and sheriff's department that are each among the fastest-growing, progressive law enforcement entities in the state. The crime rate trends over the past 11 years show that the violent crime rate has leveled off and NOT increased proportionally with the population surge. All of this is because any violent crimes are rarely stranger-on-stranger crimes, and our police department and citizens combined truly work together and care about keeping our crime low and our safety high.

Transportation infrastructure is extraordinary for a city the size of Lubbock. Preston Smith International Airport, a highway system that provides easy access from all directions into the city, and major thoroughfares within the city make it a pleasant experience to get around Lubbock. It is generally said that "you can get anywhere in Lubbock within 20 minutes." There is also rail for freight and public transportation with buses.

At 3,200 feet elevation and not near any major bodies of water, Lubbock has a mild, semiarid, four seasons climate. While summers may be hot, the humidity is low (and therefore pleasant). Winter days are typically sunny and relatively mild, but nights are cold, with temperatures usually dipping below freezing. The spring can be windy, with an occasional dust storm or two. Overall, the climate is quite enjoyable.

Culturally, Lubbock is quite conservative, its people have a strong work ethic, and there are many churches. There are seven United Methodist churches in Lubbock, of which LRUMC is the largest and located in the best area for future growth.

If you're looking for the conveniences and opportunities of a large city without the headaches, Lubbock is the ideal place to live. Lubbock, Texas – Come for a visit, stay for a lifetime!

THE SEARCH AND SELECTION PROCESS

The Staff-Parish Relations Committee (SPRC) is charged with vetting candidates for the position and is assisted by Bruce Dingman of The Dingman Company. The Dingman Company will explore a broad network within the UMC to suggest potential candidates. Any UMC pastor who wishes to investigate this opportunity of service, after exchanging some preliminary information with Bruce Dingman, will have their sermon videos reviewed/approved by the SPRC, then would get their bishop's approval to be considered.

This thorough search will include consideration of numerous names and subsequent review of resumes. Those moving forward will then be interviewed by Bruce Dingman. Next, references and backgrounds will be checked, degrees verified, and an extensive candidate profile will be prepared by the search firm.

By early February 2016, the SPRC will interview the top four candidates (including spouses) in Lubbock, and will have some time with Dr. Couch. Soon after that, the top candidate(s) and spouse(s) will return to Lubbock to meet with two other committees, the Legacy Leader Team (former LRUMC leaders) and the Transition Team (leaders with varying assignments in the transition process who are not on the SPRC). These meetings will be conducted under the strictest guidelines for confidentiality. Then with all having gone well, the chosen candidate is recommended to Bishop Bledsoe for appointment. With the appointment made and accepted, the candidate can return and be presented to the congregation on a Sunday in April or May. The new senior pastor would hopefully arrive to start in the new position on July 10.



Our client is an equal opportunity employer and does not discriminate on the basis of race, age, color, sex, national origin, or physical handicap. As a religious non-profit organization, LRUMC will discriminate on the basis of theological faith and practice, as will The Dingman Company as LRUMC's agent.

The Dingman Company fully respects the need for confidentiality of information supplied by interested parties and assure them that their backgrounds and interests will not be discussed with anyone, including our client, without their prior consent, nor will reference contacts be made until mutual interest has been established.



The Dingman Company, Inc. is a retained executive search firm devoted exclusively to serving our clients in matters of executive selection. We are a generalist firm that has served the business world nationwide since 1979. While many of our assignments are in the corporate sector, due to our Christian faith, we also serve many non-profit organizations in the Christian community.



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VISION CASTING MESSAGE

January 21, 2014

On Feb 1, 1979 a 29 year old pastor was appointed to a vacant lot on the corner of 82nd and Toledo. He erected a sign that read: "Future Home of LakeRidge UMC." This young pastor had no idea how to start a church. All he knew was that the church is people—so he had to find some people. He said a prayer and started knocking on doors and said, "Hello, my name is Bill Couch and I'm the pastor of LakeRidge Methodist Vacant Lot and I'm looking for someone to help me start a church." The first door he knocked on he was greeted by a lady who said, "We're Methodists and just recently moved to town. We have not found a church home yet. Come on in."

Three weeks later the first worship service was held on Feb 19 and 140 persons crammed into a classroom of what was then Winfrey Private School—now our Family Ministry Center. A church was born at a time when people still considered church to be important. We grew steadily for 30 years—in membership, attendance, stewardship, facilities and global impact. Even though we have plateaued in the last 3 or 4 years, LRUMC is the largest Methodist Church in West Texas and New Mexico. We offer multiple opportunities for personal spiritual growth and for serving others within the church, our community and world.

LakeRidge is a strong and vital church but the world in which we are living is much different than it was 35 years ago. We live in a world where church is viewed as optional. The majority of folks attend church about **1 out of 3 or 4 Sundays** and consider themselves active! **40% of Texans** now claim no religious affiliation. If current trends continue less than **10% of the next generation** will identify with a church at all. **Families are fragmented. Violence is escalating**—school shootings are getting closer to home as we know from the recent shootings in Roswell Middle School. **Hunger, poverty and child abuse** continue to increase in our community. We live in a different world. **Fear, loneliness and emptiness** are epidemic.

We can **wring our hands** and scold people for not coming to church—or we can offer an alternative. We **cannot continue to do the things** we have always done and remain strong and vital and make a difference.

For the past year we have embarked on a process to cast a new mission and vision for our church. In order to maximize our impact and make a difference we need to identify the **unique thumbprint** that God has given us to serve him. We do many things well. In fact, we do **too many things** well. The result is that much of our energy is going outward and not forward. We cannot address all the problems of our world, but can ask God what he has uniquely called and gifted us to do.

That unique calling is captured in our new mission statement: we are connecting generations with Jesus to impact our world.

This mission will be lived out in our vision: **Cultivating World Changers**. Cultivating is an agricultural term which we understand in this area. **Cultivating a crop** involves preparing the soil, planting, watering, fertilizing, weed control, everything to nurture the crop. **To impact our world** we need to create an environment which will **nurture all generations**: preparing our hearts spiritually, prayer, study of God's word, worship.



To fulfill this vision for the next 3 years will concentrate our energy on 4 primary initiatives. This does not mean we are going to quit everything we are doing, but it does mean that these are going to focus the primary things we do.

Engaging our church family:

- To address the **fragmentation of the family** and threat of losing the next generation, we are going to intentionally design our worship services to be an **intergenerational experience**. Children need to worship with their parents and other adults and be instilled with the importance of worship. We are going to ask all our members to give **two hours** on Sunday morning. To attend worship and participate in a group or ministry the other hour. Persons of **all ages and stages** are part of our church family. A **gray haired lady** who is single and comes to church by herself asked me where she fit into this vision. I said, "Children need to see that church is for gray haired single ladies. Because some of them may be gray haired and single some day and they will remember that church is for them too, if they see you here worshipping as part of the family of God.
- To address the need for connecting the next generation we are also going to begin a **leadership development track**. To carry out our mission and vision beyond ourselves we need to raise-up the next generation of leaders.

Engaging our community

- Our primary focus will be upon breaking the cycle of poverty among middle school students in the Lubbock area. Our **change of children** outreach has already begun to impact this. Starting with the desire to feed one hungry student, this ministry has spread from our choir throughout the whole church. We now are feeding hundreds of students in 8 schools. Breaking the cycle of poverty begins with reducing hunger. Students can study at school; get an education and a better job. But beyond providing money for food, we want to begin to look for other ways to do hands on ministry that will help to break the cycle of poverty. We cannot impact all of the poverty in Lubbock, but we can target on specific group and make a difference. **Mentoring and tutoring** are examples. A leadership team will be developed to explore ways we can break this cycle.

Engaging our world

- Primary focus will be **transforming a village in Tanzania**. "Go and make disciples of all nations." If Jesus is Lord, caring for his world is not optional. It is a mandate. We can make a difference in one place if we have a sustained relationship over the long term with a village of people. Our desire is to send families—so that children catch this vision for generations to come. We have **3 families** going to Tanzania this summer. Begin by impacting a school. Then listening how we can partner to give not a hand out but a hand up. Become self-sustaining and duplicating in the area and beyond. Sending several teams every year. Developing a relationship. **The kids who went, "I look forward to seeing my friends."** **Building friendships will change the world.**

We are going to **connect the generations with Jesus in worship** and raise-up the **next the generation of leaders**. We are going to **break the cycle of poverty** among middle schoolers in the Lubbock Area and in a **village in Africa**.



In the words of **Brene Brown**: “Connection is why we’re here. We are hardwired to connect with others; it’s what gives purpose and meaning to our lives”

Is this a vision you will give your life to? Are you ready to join us on this great adventure for the Kingdom of God?

WHAT WE BELIEVE

LakeRidge UMC is a community of followers of Jesus Christ called United Methodists who are:

ACCEPTING

LakeRidge UMC is a friendly church where anyone can feel welcome and included. We accept all persons as they are and surround them with the love of a Christian community. “This is my commandment, that you love one another as I have loved you.” (John 15:12) Just as Jesus loves us and accepts us as we are, we want to be a community which reflects that unconditional love to one another. We provide a warm, welcoming atmosphere in our worship and all other activities. Our worship, therefore, is characterized by enthusiasm, sincerity, variety, and reverence.

TRANSFORMING

The church possesses the unique responsibility of developing the spiritual dimension in our lives. While we attempt to surround each person with love and acceptance, at the same time we want to help each person enter into a transforming relationship with Jesus Christ. As we grow in our relationship with Christ, we will become more like the persons God intended us to be. “Do not conform any longer to the pattern of this world, but be transformed by the renewing of your mind.” (Romans 12:2)

EQUIPPING

Our Christian community provides a place where people can discover the gifts and abilities which God has given them. Every Christian has a gift, and our church is a place where we can develop and use our gifts according to the guidelines provided in the scriptures. Our aim as Christians is to be mature disciples of Jesus Christ. We believe that our gifts are given to the church in order to help us individually and collectively grow toward Christ-likeness. We believe that a thorough knowledge of God’s Word is essential to Christian maturity. “As each has received a gift, employ it for one another, as good stewards of God’s varied grace.” (I Peter 4:10)

SENDING

We gather together as Christians to worship, share, fellowship, and study God’s Word. We are also a community under command to go back into the world and witness to the transforming power of the Risen Christ. Each Christian is called to be a witness daily wherever God may place him/her. We are also given the responsibility to share in the transformation of the world. We offer multiple ways to bring the transforming power of Christ to the whole person--body, mind and spirit. We also recognize that this is "our Father's World. We are to care for the creation and creatures that God has entrusted to our care. Therefore we are actively involved in local and foreign mission through our monetary support, our prayers, and sending of our own members to the mission field. “Go therefore and make disciples of all nations.” (Matthew 28:19)



MINISTRIES WITHIN THE CHURCH

Emmaus Reunion Groups
Retreats and Seminars
Prime Timers
Grief Share
HeartBeat - families of suicide victims
Al Anon
Al Ateen
Spiritual Growth Studies
Exercising Women - Women's Workout
Praying Women
Elementary and Junior High Moms
Moms of Young Professionals
United Methodist Women
Men's Brotherhood Bible Study
Intergenerational Men's Covenant Group
Singles Sunday Lunch
Divorce Care
Guest Relations Team
Greeter Ministry
Usher Ministry
New Member Sponsor Ministry
Parking Lot Ministry
Holiday Décor/Christmas Team
Holy Grill Café Team
Nursing Home Baking Mission
Welcome Center
Church Office Volunteers
Nursery
Children's Ministry
Youth Ministry
Youth Leaders in Training
Adult Ministry
Safety & Security Team
Connections College Age Group
Linked-In Young Adult Group
Sunday School Classes for all ages
Family Movie Night
Girls' Night Out
Men of God Class
Women's Studies

Prayer Teams

- Healing Prayer Room
- Prayer Chain
- Prayer Grams
- Covenant Prayer Partners
- Prayer Pagers
- Pastor's Prayer Partners
- Youth & Children's Prayer
- Intercessors

Children in Worship

- Acolytes
- Young ushers
- Leading Lord's Prayer

Congregational Care Teams

- Hospital Visitation
- Friends Ministries call or send cards to those who have lost a loved one.
- Shut-In Ministry visits by members who regularly call or spend time with those who are unable to attend church services. Tapes of the sermons are made available to those unable to attend.

Music/Worship

- Sanctuary Choir (Ages: High School – Adult)
- Orchestra (Ages: Band Students – Adult)
- Hand Bells (High School – Adult)
- Media Teams (High School-Adult)

OUTREACH MINISTRIES

- Good Samaritan Ministry - Three areas of ministry serving those in need: The Food Voucher Program and Clothes Closet are available on Wednesday mornings in the Family Ministry Center.
- LakeRidge UMC has partnered with Catholic Family Service for utility assistance.
- Heart Pillows are sewn for heart surgery patients.
- Nursing Home Baking furnishes food for a monthly birthday party.
- Saturday Burrito Ministry relationship building for Lubbock's street homeless by providing burritos, coffee, and prayer.
- Aging Isn't For Sissies! Lunch and Learn series providing information and fellowship on interesting topics for people 50+.

MISSION PARTNERSHIPS

Active Community Service Teams (local)

- [Backyard Mission](#) provides local home repair to keep seniors warm and dry.
- [Family Promise](#) assists homeless families with children with overnight hosting, meals, and Christian love on a rotating basis with other Lubbock churches.
- [Habitat For Humanity](#) partners with families in need to build a home.
- [HOPE Community of Shalom](#) provides outreach to central Lubbock neighborhood and Dupre Elementary School.
- **Prison Ministries** ([Kairos](#), [Kairos Outside](#), [Exodus Prison Ministries](#) and [Simple Acts](#)) provides ministry to incarcerated, recently released prisoners and their families desiring a relationship with the Lord.

National Missions

- Four Corners Native American Ministries assists Native Americans in the Four Corners area through on-site construction projects and donations of denim jeans and jackets to their thrift store.

International Missions (Mission Teams Sent Regularly)

- [Camino Global](#) - *Guatemala supports Guatemalan ministers and help plant churches. Missionaries are Brandon & Jenny Scott*
- [New Life Children's Home — Guatemala](#) - *Kendon & Wendy Wheeler head a Christian home and school for Guatemalan children.*
- [Safina Street Ministries Tanzania](#) *based ministry provides medical care, regular meals, love, and Christian education to street children and orphans.*