



mounthermon

President/CEO

OPPORTUNITY PROFILE



President/CEO Opportunity Profile

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The opportunity to become the next President/CEO of Mount Hermon Camps and Conference Center is not a call to a grueling turn around assignment. Rather, it is the opportunity to take the helm of an organization that is clearly focused on a visionary, missional future. While many Christian camping organizations are starved for vision, Mount Hermon has no lack of vision and enjoys a team that is passionate about the future and knows how to implement creative plans with excellence. Consequently, we are seeking an exceptional leader for an exceptional organization.



Heritage

The Mission

To proclaim Jesus as Lord and Savior, teach the authoritative Word of God, and serve His Church in our nation and throughout the world.

The Purpose

Encountering Jesus—Lives Transformed.

Founded in 1905, Mount Hermon was the first Christian camp west of the Mississippi. It has always been both evangelical and interdenominational, consistently proclaiming Jesus as Lord and Savior, teaching the authoritative Word of God and serving churches and Christian ministries both here and worldwide. Mount Hermon's origins trace to the American evangelist Dwight L. Moody, whose conference center founded in the east, influenced the original program and facilities.

Now over 100 years later, Mount Hermon is still a place of retreat from daily stress and rigors, a place for discovering and renewing one's relationship with Jesus Christ. The "high" view of the Bible as God's authoritative Word permeates the programs, encouraging an environment where the truths of Scripture can be taught, understood and applied in daily living.

Throughout its history, Bible teachers who have taught at Mount Hermon have included many of the most highly respected preachers and teachers in the world. By God's goodness and faithfulness, Mount Hermon has grown to be one of the largest—and acclaimed as one the finest—Christian camp and conference centers in the world.

See [Addendum 2](#) for additional historical information



About Mount Hermon

70,000
GUESTS
PER YEAR

63
FULL-TIME
EMPLOYEES

From the very beginning, Mount Hermon has been focused on serving the entire family. One of its distinctions is the large number of families who have made Mount Hermon their annual place to reconnect. It is not at all uncommon to find several generations of a family engaged together in enjoying the programs and facilities of Mount Hermon year after year. Evangelism has always been a core focus in the ministries and programs of Mount Hermon. It is common to hear in the testimonies of the multiple generations of Mount Hermon families that many have made their initial commitment to Christ while at Mount Hermon.



Families enjoying the train ride through the redwoods from Mount Hermon to Santa Cruz

300-500
SEASONAL
EMPLOYEES

19,000
VOLUNTEER
HOURS

\$17 million
BUDGET

Mount Hermon serves about 70,000 people per year of which 45,000 are attendees at family camps, youth camps, adult conferences, concerts or guest conferences. The remaining 25,000 come for recreational offerings or world class corporate team building programs.

The staff team includes 63 full-time employees, part-time and seasonal employees that range from 300 during the slowest months to over 500 in the summer, and 10-14 year-long full-time interns. In addition, volunteers contribute more than 19,000 hours to Mount Hermon each year.

Mount Hermon's 2013 budget was in excess of \$17 million and more than \$5 million of that was contributed by more than 2500 people who value and love the ministry of Mount Hermon and make it a priority to invest in the future of such life transforming ministry.



Mount Hermon’s properties have been increasing in recent years and are in some of the most beautiful places on earth!

The original site, nestled in the towering Santa Cruz Mountains redwoods, is just six miles from Monterey Bay. This site includes three self-contained camp and conference facilities:



Conference Center

provides a Christian resort family camping experience designed for every member of the family.



Ponderosa Lodge

(geared for Junior High and Senior High students)



Redwood Camp

(geared for elementary aged students)



Kidder Creek, in the Scott Valley near Mount Shasta, sits against the stunning backdrop of the Marble Mountain Wilderness area (one of California’s oldest formally designated wilderness areas) and offers a broad array of traditional, adventure and horse riding camps for youth of all ages. The wilderness programs engage in whitewater rafting, rock climbing, cliff jumping and much, much more!



Whisper Canyon Campground is a rustic retreat near Paso Robles and Lake San Antonio (California’s Central Coast area). This is a camping facility that can accommodate up to 100 people for private group retreats, and it’s a welcome refuge from the usual inconveniences and hassles of a public campground facility.



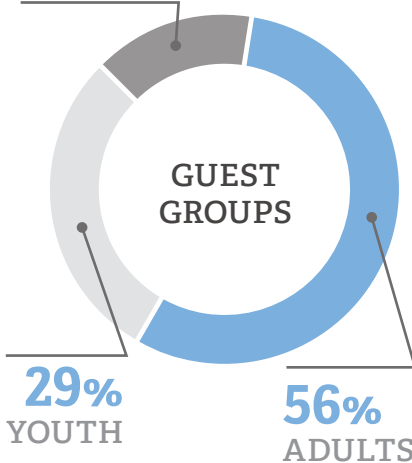
MOUNT HERMON *Demographics*

62%
CHILDREN
& YOUTH
4% AGES 0-3
36% AGES 4-12
22% AGES 13-18



38%
ADULTS
5% AGES 19-29
18% AGES 30-49
15% AGES 50+

15%
FAMILIES



Expanding Influence

In addition to Mount Hermon’s expanding number of properties, recent years have seen the growth of opportunities to serve and impact lives through top quality programs available to people from surrounding communities. These opportunities (and others like them in the future) will lead to transformed relationships in families, friends, teams, communities and ultimately with Christ.

Beyond the expected summertime programming, Mount Hermon’s year-round Christ-centered camps, conferences and concerts serve the entire family. Each facility operates non-summer Mount Hermon-sponsored camps and conferences, as well as hosting programs provided by guest groups who support the ministry objectives.

Amid all the variety, one thing is consistent—God is at work at Mount Hermon, and the result is lives transformed.



Redwood Canopy Tours



Sequoia Adventure Course



Outdoor Science School



World Class Corporate Team Building Programs



Velocity Bike Park (construction beginning soon)



The Opportunity

“So many camps are just trying to survive. They’re not dreaming, they’re not evolving, they’re not reaching out to communities... Mount Hermon is and going out to them.”

Casey Gwinn, Mount Hermon Associate

Mount Hermon has been blessed by God throughout its 110 year history with excellent, godly leadership. The opportunity to become the next President/CEO of this organization presents the challenge and privilege of leading a highly motivated team in the pursuit of the next phase of God’s purposes in the life of this internationally respected ministry.

While Mount Hermon’s past is incredibly significant in terms of impact in individuals’ lives as well as multiple generations of families, its future is equally bright. Over the past decade, there has been an emerging entrepreneurial spirit among the Mount Hermon leadership that is driven by a sense of God’s missional call to use the organization’s resources and expertise to touch the lives of people who normally would not find their way onto the Mount Hermon properties. The world-class Redwood Canopy Tour and Team-Building Programs as well as the developing Velocity Bike Park are examples of ‘open to the public’ opportunities that provide ministry opportunities never before realized by Mount Hermon.

The next President/CEO will have the privilege of giving guidance to an envisioned future that includes visionary programming for all ages including the youngest campers in Day Camp programs, children and youth in Camping and Retreat settings, college students in world-class Gap year and Intern programs, Intergenerational programming that draws families closer together and closer to God, as well as the expanding Adventure Ministries. Beyond its own ministries, Mount Hermon regularly provides mentoring for the leaders of Christian Camps and Conference Centers nationally and internationally.



The Position

**Mount Hermon
has a history,
a staff, and
programming
that is so special
and unique
that I haven't
experienced
anywhere else.**

Family Camp Mom, Summer 2014



Discovery Grove is one of many venues that encourages intergenerational fun and challenges.

The President and CEO provides executive leadership for the entire Mount Hermon Association organization by (a) embodying, interpreting and defending sound biblical doctrine as well as MHA's mission, foundational values, core values, bylaws and Statement of Beliefs (*see Addendum 1*); (b) acting as spokesperson for the ideals of Christian ministry, particularly those of Christian camps and conference centers; (c) providing vision to engage in long-range planning and corporate strategic planning that incorporates the policies, goals and aspirations of the MHA Board of Directors, staff and constituents; and (d) providing community leadership to build understanding about the nature and function of the organization, instilling local support and confidence in it.

Key Job Accountabilities

- Lead the staff in developing and embracing the MHA ministry vision, and take primary responsibility for fundraising for new and existing needs based on a continuing evaluation of the goals and objectives of MHA.
- Initiate strategic planning for program and facility developments of MHA in response to changes in culture and emerging opportunities by working in direct consultation with the MHA executive team and Board of Directors.
- Maintain positive relationships with members of the Board of Directors, trustees, staff, constituents, donors, conference speakers, community members, external camp and conference directors, and government officials for the purpose of gaining and maintaining support and confidence in the ministry of MHA.
- Continually work for good relationships with MHA conferees, property owners, and the local community at large.
- Encourage spiritual growth and continuing self-improvement of all MHA staff to ensure adherence to MHA's Statement of Beliefs and core values in the delivery of its programs, as well as



to support the continued transformation of lives among guests and staff members.

- Foster an ongoing vision for reaching next generations for Christ and champion the need for creative missional initiatives.
- Prepare and submit comprehensive written reports for and attend all Board of Director meetings; be available to meet with the Trustees when requested.
- Develop fraternal relations with national and international evangelical organizations whose purposes are similar to MHA.
- Accountable to the Board of Directors for wise and appropriate fiscal management of the organization.

“You all at Mount Hermon, point us to what life in the kingdom looks like so intentionally...speakers, musicians, behind-the-scenes...you do that for us.”

Family Camp Mom, Summer 2014

Key Personal Characteristics

- Known as an inspired, Spirit-led leader who places significant dependence on prayer.
- Demonstrates an authentic, vibrant, growing and mature walk with Christ in both personal and professional relationships.
- Is recognized by colleagues as a person of moral integrity; a person above reproach.
- Works easily as an evangelical in the context of an ecumenical world.
- A servant leader who has a collaborative style knowing the balance between appropriate process and decisiveness.
- A team builder/leader that can both encourage and challenge highly capable and creative people.
- Is energized by being with people and is a natural encourager and teacher.



Activities and challenges are intentionally designed and used to take one step closer to Jesus.



Key Qualifications

- Has at least a Bachelor's degree (preferably with additional education) and is a "life-long learner."
- Ordained or willing to become ordained by a Board approved organization.
- Minimum three years experience serving as an executive leader in an organization with a significant number of full time staff and budget.
- Could move to Mount Hermon (near Santa Cruz, CA) during 2014/2015.
- Is able to travel an average of 35% of total work time requirement.
- Possesses proven organizational leadership and management abilities for developing and implementing vision and strategy coupled with excellent team leadership skills.
- Experienced leader in a collaborative culture where capable leaders are empowered and their input valued, versus that of a hierarchical, top-down culture.
- Is a successful relational fund-raiser or sales leader.
- Produces contagious enthusiasm, inspires others in "up front" situations, able to lead groups of all sizes from small staff meetings to large public services and gatherings.
- Possesses business acumen consistent with the general requirements of a CEO and able to give guidance to the business sides of the organization.
- Forceful and decisive in crisis situations; patient, thoughtful and inclusive with decisions that allow more processing time.



Jill Briscoe speaking at Creating a Legacy Conference



The McAfee Fieldhouse provides year-round recreation space at Conference Center.



- Works easily with leaders across denominational lines having had a breadth of experience in ministry organizations; has proven ability to also build healthy relationships with local community and governing officials.
- Is interested in and able to understand the culture of our times and translate those insights into the program, culture and leadership of a Christian evangelical community such as Mount Hermon.



A mid-summer BBQ on Conference Center Meadow

“At Mount Hermon, I realized that my identity is in God. I will be here again next year and will continue to live this new found truth.”

Ponderosa Camper, Summer 2014

While only the President/CEO is being hired, the spouse, if there is one, will embrace the vision and values of the organization and the President’s responsibilities. The spouse’s personality, spiritual walk, desire to support the President, and heart for the mission of Mount Hermon are important. There are no official duties for the spouse and he or she could have their own career.

Additional attributes that would be helpful

- Has personally been significantly impacted by the ministry of Mount Hermon or a similar Christian conference center or camp.
- Has some knowledge of or interest in the hospitality or event management business.
- Has served on or worked with the Board of Directors of a non-profit ministry.
- Is known as a qualified teacher of the Bible with a practical application style.



The Search & Selection Process

The Search Committee, made up of board members, staff representatives, a Trustee and key constituency representatives will recommend the candidate to the Board for final selection. The Search Committee is assisted by Bruce Dingman and Warren Schuh of The Dingman Company (www.dingman.com), an executive search firm that has a successful track record for similar searches.



With input from the Search Committee, this document was created and then sent out to many people who might be potential candidates or who might suggest potential candidates. From the hundreds of people being contacted with this Opportunity Profile, many names will be considered. The Dingman Company will consider each applicant including any Mount Hermon current employees who might wish to apply and will then interview the strongest candidates personally, as well as thoroughly check their references. All candidates will go through the same process.

In collaboration with the Search Committee, the list of candidates will be reduced to probably four people who will then be interviewed comprehensively by the Search Committee in early 2015. Following this, one candidate will likely be recommended forward to the Board. Maintaining candidates' confidentiality will remain an important part of the process up to this point.

The expectation would be that the person will be on board within a few months after acceptance.

To learn more about Mount Hermon and the opportunity visit: execsearch.mounthermon.org

“My favorite part of camp was probably reading in the Bible, learning about Jesus.”

Redwood Camper, Summer 2014



Summary

“You guys are the best. I constantly watch with admiration the leadership, professionalism and the teamwork that Mount Hermon demonstrates and provides.”

Mike Drake, Director of Development,
Hume Lake Camps

This is an opportunity for someone with excellent executive leadership experience, knowledge, people skills and strong desire to serve the Lord in an environment committed to providing contexts in which lives can be transformed by the truth and love of Jesus Christ.

We fully respect the need for confidentiality with respect to the information supplied by interested parties, and assure them that their backgrounds and interests will not be discussed with anyone, including our client, without their prior consent, nor will reference contacts be made until mutual interest has been established. As part of the process, the candidate will authorize a background check for driving, history, credit, social media, degree verification and criminal records.

Our client is an Equal Opportunity Employer and complies with local, state and federal laws prohibiting discrimination in employment. As a religious non-profit organization, Mount Hermon Association, Inc. will discriminate on the basis of religion, as is permitted under the religious exemption under Title VII, as will The Dingman Company as Mount Hermon’s agent.

This document can be viewed at: www.dingman.com

The Dingman Company, Inc. is a retained executive search firm devoted exclusively to serving our clients in matters of executive selection. We are a generalist firm that has served the business and non-profit worlds nationwide since 1979. While most of our assignments are in the corporate sector, due to our Christian faith, we also serve many non-profit organizations in the Christian community.

For further information on this position, please contact:

Warren Schuh | warren@dingman.com

or Bruce Dingman | bruce@dingman.com



Statement of Beliefs

***“I didn’t accept
God until I came
to this camp.
It changed my
life.”***

Ponderosa Camper, Summer 2014

- We believe in the verbal and complete inspiration by God of the original writings of the Old and New Testament Scriptures, the only infallible rule of faith and practice.
- We believe in the one God, eternally existing in three persons: Father, Son, and Holy Spirit.
- We believe Jesus Christ was begotten of the Holy Spirit, born of the Virgin Mary, and is true God and true Man.
- We believe the Holy Spirit is God, at work in the world to execute all divine activity and especially to reveal Jesus Christ and to glorify Him.
- We believe man was created in the image of God and is loved by Him, but through sinful inheritance and choice, is alienated, separated from God and under His righteous judgment.



Student field games at the Ponderosa Lodge Meadow

- We believe the Lord Jesus Christ died for our sins according to the Scriptures as a substitutionary and complete sacrifice, and that all who repent and believe in Him are justified, wholly apart from human merit and works, on the ground of His shed blood and resurrection.



“I’ve never been that intense about wanting my Bible and wanting to read it. This week kind of changed me around.”

Redwood Camper, Summer 2014

- We believe in the resurrection of the crucified body of our Lord, in His ascension into Heaven, and in His present life there for us, as High Priest and Advocate.
- We believe in the second, visible and personal coming of our Lord and Savior, Jesus Christ, to establish His worldwide Kingdom on the earth.
- We believe in the bodily resurrection of the just and unjust, the eternal blessedness of the saved and the everlasting separation from God of the unsaved.
- We believe all who receive by faith the Lord Jesus Christ are born of the Holy Spirit and thereby become children of God and members of the body of Christ, the one true Church, whose life is visibly expressed wherever even two or three are gathered together in His name.
- We believe the Christian life is not a reformation, but a transformation, in which Christ Himself relives His life through the believer’s whole being. Such a life will be preeminently characterized by love, truth and purity.
- We believe the Church is commissioned to evangelize the world by proclaiming Jesus Christ as Lord, and by living as His servants among men.





Mount Hermon History

Mount Hermon did start a long, long time ago. But by 1947, it was already close to half a century old. The beginning dates back to the turn of the 20th century when Reverend Hugh Gilchrist, pastor of Westminster Presbyterian Church in Seattle, was invited to join the San Francisco seminary faculty and to pastor the Westminster Presbyterian Church

in that city. But he hesitated to accept. If he left Seattle, he would have to bid farewell to the summer Bible conferences at Vashon Island, Washington. After much prayer, he replied that he would go if they would agree to hold Bible conferences there. They did, and Reverend Gilchrist moved to San Francisco.



“Mount Hermon started a long, long time ago. I first went in 1947, after the end of the World War II.”

Albert, age 94

The first of three annual fall Bible conferences was held in 1902. They were good, but might a mid-summer event in a nice vacation spot be even better? In the summer of 1905, a great ten-day conference was held at Glenwood, about seven miles north of present-day Mount Hermon. It drew an astonishing 250 people. Every morning, Hugh Gilchrist and another pastor, Thornton Mills, met to pray and consider whether the Pacific Coast might need a conference ground of its own, one such as Dwight L. Moody had started in Northfield, Massachusetts. At the end of the Glenwood conference, Dr. W. C. Sherman preached a powerful sermon from Ecclesiastes 8:4—“Where the Word of a King Is, There Is Power.” Dr. Sherman declared, “Jesus is King. We have His Word; therefore, we have authority to go ahead. The power is ours. What are we waiting for?”

What, indeed! At the end of the conference, the men called for a vote. It was unanimous. They needed a western Northfield.

In September 1905, Pastors Gilchrist and Mills—along with Henry Sanborne, another of the speakers at the Glenwood conference—met at San Francisco’s Occidental Hotel. Their charge was to organize a committee to start a conference center. They spent most of their time in prayer.



Pastor Gilchrist at Glenwood in 1905.



“Mount Hermon started in 1959. At least, it did for me. At Victory Circle. I was in high school, and it changed my life forever.”

—Kathleen, 68

They had a calling. They had a foundation of prayer. But, where should such a conference center be located? The men looked two hundred miles up and down the San Francisco coast, and as far inland as Yosemite. Glenwood, perhaps? Too small and not enough water. Point Lobos, south of Carmel? Great possibility, but again, little water. The Elim Grove of Redwoods on the Russian River? Certainly worth considering. But in the end, nothing compared with the stunning beauty, the flowing water, and the existing structures at two 200-acre parcels: the Tuxedo Hotel property, and the Arcadia property. Neither Tuxedo nor Arcadia was an appropriate name, however. So Reverend Gilchrist sat down with his Bible, and directories of New York and Washington state, and put together a list of almost 1,000 possible names—including a few nice-sounding ones he made up. A committee of five women made the final selection. The top choice was Mount Hermon, the blessed place where Jesus went apart with His disciples and was transfigured before them. A perfect name, for through the years this has continually been a place for followers of Christ to draw apart with Him. Truly a place of blessed transformation.

Mount Hermon Association was formed and a board of directors appointed. They would raise money to buy the property by selling stock. By April 2, 1906, they had sold \$30,000 worth, half paid for and the rest payable. On April 14, with praise on their lips, they bought the 400 acres for \$44,000. Although they still owed \$31,000, they had stock promises for every bit of it.

Four days later, the great San Francisco earthquake struck. With the city in ruins and countless fires burning, those who had paid pleaded, “We need our money back!” Those who hadn’t yet paid begged, “Please, we’re ruined! You cannot hold us to that debt!”

In the end, every last dollar was refunded. The fledgling conference center was flat broke. The trustees did the only thing they could do—they fell to their knees and prayed. When they finished praying they said, “God was in this before the earthquake, and He will be in it after the earthquake. We will go on. The need for the true teachings of the Word is as great now as before the disaster. We will go on in the dark, trusting God.”



Early guests enjoying the solitude of the giant redwoods.

“I prayed my daughter would have a Mountain Top experience. She had something much better. Her experience was solid, knowing in her heart that God is real and present.”

—Ellen, 49

That sound foundation of prayer and trust in God’s faithfulness that carried Mount Hermon through those dark days held secure through every challenge that followed.

On April 6, 1917, war shook our world. With sorely needed resources diverted from the fledgling conference center to the war effort, and everyday basics rationed, guests brought

salt, sugar, and flour to donate to the kitchen. As men marched off to fight and supplies grew more scarce, a decision was made to hold at least one service at a campfire. They called it “Victory Circle.” A unique name for a unique concept where countless lives have been transformed.

Four years later, on April 18, 1921, fire roared through Mount Hermon, burning Zayante Inn, the dining room, and cabins. With the summer season fast approaching, the timing was terrible. The first response was prayer. As God moved, people donated their time, their energy, even their cabins. Whatever it took to get the camp ready. That year, Mount Hermon’s operations moved to the conference center.

An even greater forest fire threatened the camp in July 1929. Once again people fell to their knees in prayer, and the wind changed. The charred ground showed how close the fire had come—two feet from Mount Hermon’s property!

Three months after the fire, the new Mount Hermon Association, Inc., was created to help with the resulting financial woes. Ten days later, on October 29, 1929, the Great Stock Market Crash rocked the country. Some people suggested it was God’s way of keeping the officers and directors conscious of their complete dependence on Him. It certainly did that!

On the heels of World War II, in May 1950, a group of Japanese



pastors had a dream: If they could rebuild their churches and evangelize their communities, they could send the Gospel of Christ back to Japan! They intended to hold a one-time gathering at Mount Hermon, but the impact was so great that the Japanese Evangelical Missionary Society (JEMS) has become one of Mount Hermon's largest annual events. Their 2,000-plus attendees fill Redwood Camp and the main conference center, and spill over into other camps in the area.

From the beginning, Mount Hermon Road ran through the conference center—not a problem when it was a sleepy street. But by the 1950s, the 1,200 vehicles a day that roared along the thoroughfare became a troubling situation. Fences provided some protection, but they kept getting knocked down by drunk drivers. On Sundays, the road was so busy, police had to direct traffic. As years passed and traffic increased, the troubling situation became a disaster waiting to happen. Directors and conferees alike prayed that God would somehow close the road. But if that happened, where would the cars go? And how would people get to Mount Hermon? By 1968, a full 16,000 vehicles roared through each day. Trucks rumbled along so loudly that anyone speaking in the

“There is a perfectly logical reason for the giant hill slipping down onto Mount Hermon road... It has nothing to do with underground springs, earth fissures or pressures, I say. I contend it is all those Mount Hermon residents employing the ‘faith-to-move-mountains’ prayer program.” Valley Press, 1969

auditorium had to pause and wait until they passed. Once again, God's people raised their voices to heaven. And God answered. A tremendous winter storm closed the road. But the county rerouted it to Graham Hill Road, and back up through Mount Hermon. People prayed on, and the rain poured down. The next year, the



road washed out again, but this time it sank forty feet. Enough was enough. The county built a bypass around Mount Hermon.

In more recent times, the Second Great Recession that hit in 2008 held on with an iron grip. Even so, those years brought two of the largest gifts in Mount Hermon history!

Mount Hermon's legacy includes many of the most influential preachers, teachers, and musicians. A few names from among the many greats: Louis Talbot, who led the Young People's Conference in 1932, and Charles Fuller with the Fuller Seminary Conferences. Henrietta Meers, who so influenced both Billy Graham, and Bill Bright, founder of Campus Crusade for Christ. Dick Halverson, pastor of Fourth Presbyterian in Washington, D.C., who served as Chaplain to the Senate, and Luis Palau, the great preacher from Buenos Aires, Argentina.



Conference Drive closed by slide in 1969.

When Billy Graham preached at Mount Hermon's auditorium, the staff set up bleachers and chairs throughout the mall to accommodate the crowds at two consecutive meetings. Each drew 1,400 people! On a jeep ride with Mount Hermon director Bill Gwinn, Billy Graham admired the beauty of the area. It reminded him of his North Carolina home. At the summit, he prayed with the staff, claiming the 12-acre site for the Lord. Six years later, Kaiser Sand and Gravel gifted the entire 12 acres to Mount Hermon. The result was Ponderosa Lodge, where so many high school and college students have felt the touch of God.



Reverend Billy Graham tours Mount Hermon.

Gospel Hall of Famer Andre Crouch, Dove Award Winner Paul Baloche, Grammy winner Charlie Peacock, and Mount Hermon's own David Talbott join the countless men and women whose music had echoed through the redwoods over the decades.

Mount Hermon, established on a foundation of prayer, was built on utter dependence on God. Honed by earthquake and war and fire, it was made strong through unshakable trust in God's faithfulness. Today its legacy lives on in the countless lives that have been transformed for eternity.



Historically Connected to Mount Hermon



Randy Alcorn

Founder and director of Eternal Perspective Ministries (EPM). Best-selling author.



Dr. David Jeremiah

Pastor, Scott Memorial Church.



George Barna

President, Barna Research Group, Ltd. Author of more than twenty books.



Dr. Carl Lundquist

President, Bethel College and Seminary.



Joni Eareckson-Tada

Speaker, author, singer, artist.



Dr. Erwin Lutzer

Pastor, Moody Memorial Church, Chicago, IL; author; Bible conference speaker.



Dr. Leighton Ford

Former evangelist, Billy Graham Evangelistic Association.



Dr. Calvin Miller

Former professor, Southwestern Baptist Theological Seminary. Prolific author.



Dr. Billy Graham

Billy Graham Evangelistic Association.



Dr. Bruce H. Wilkinson

Former president, Walk Thru the Bible Ministries.



Elizabeth Elliot Gren

Author, lecturer, teacher; writer-in-residence at Gordon College.



A Sampling of Previous Mount Hermon Speakers



Mark L. Bailey

President and Professor of Bible Exposition, Dallas Theological Seminary.



Dan Kimball

Lead Pastor at Vintage Faith Church in Santa Cruz, CA.



(David) Stuart Briscoe

Pastor/Author, Former Senior Pastor of Elmbrook Church, Brookfield, WI.



The Rev. Max Lucado

Pastor of Oak Hills Church of Christ, San Antonio, TX, prolific author of numerous best-selling books.



Jill Briscoe

Pastor's wife/speaker/author, Brookfield, WI.



John Ortberg

Senior Pastor of Menlo Park Presbyterian Church in Menlo Park, CA



Dr. Darryl Del Housaye

President of Phoenix Seminary; former Pastor of Scottsdale Bible Church, Scottsdale, AZ.



Nancy Ortberg

Founding Partner of Teamworx2.



Dr. Mark Labberton

President of Fuller Seminary.



Dr. Luis Palau

Evangelist/Bible teacher/author/speaker; president, Luis Palau Evangelistic Team, Portland, OR.



Rev. Chip Ingram

CEO of "Living on the Edge" radio program.



Dr. Craig Barnes

President of Princeton Seminary.



Ray Johnston

Pastor, Bayside Church, Granite Bay, CA.



Dr. Charles R. Swindoll

President, Insight for Living; author, and former pastor, First Evangelical Free Church, Fullerton, CA.



Dr. Richard R Kannwischer

Lead Pastor of the 3,000-member St. Andrews Presbyterian Church, Newport Beach, CA.