



The Evangelical Church of Bangkok (ECB) is in the process of searching for a Community Life Pastor to join the ECB leadership team in our pursuit of God's mission for the church.

1. ECB Church Profile

ECB is an international church located in the heart of Bangkok (Thailand). ECB was founded in 1966 by the Christian & Missionary Alliance and has over the past five decades grown from a preaching post for missionaries into a multicultural faith community of around 800 adults and 200 children from 50+ nations around the world. Next to the centrality of Jesus, ECB's ministry is built on faithfulness to the Word of God, prayer as a matter of first importance and the empowerment of the Holy Spirit.

In line with Jesus' desire for His church, ECB's mission consists of making disciples who in turn make disciples. Central to this mission is ECB's emphasis on age-appropriate discipleship programs (adults, students and children), LIFE groups (the smaller expression of the larger community of faith) and partnerships with various Christian NGO's, through which ECB implements its missional strategy.

ECB's faith community consists of many different cultural and denominational backgrounds, which gives the church a unique feel. ECB's texture can be best described as one of passionate participation in corporate worship gatherings, hunger for spiritual growth and active participation by ministry volunteers.





International church ministry in a city like Bangkok comes with multiple opportunities and challenges. Shaping and maintaining a welcoming community as the foundation for discipleship in a post-COVID era, equipping followers of Christ for disciple-making in their everyday spheres of life and increasing ECB's missional footprint are just three of the many opportunities for ECB in the coming years. International church ministry also comes with challenges, which include doing ministry in an intercultural and bilingual setting and the ongoing need to recruit ministry volunteers given the transient nature of the congregation.



ECB employs a full-time team of 24 people, comprising the pastoral team (4), office staff (7) and facility staff (13). The ministries are further supported by a committed team of ministry heads and hundreds of ministry volunteers. ECB's campus includes two worship centers, a fellowship area, classrooms for discipleship training, dedicated floors for children's and student ministry, an office area and two residential apartments.





2. Community Life Pastor Profile

I. Description:

The Community Life Pastor is responsible for leading, shepherding and further developing ECB's community life ministries. The Community Life Pastor works in close partnership with the Lead Pastor and the Discipleship Pastor and is actively supported by a team of ministry heads.

Key responsibilities of the Community Life Pastor:

1. Pastoral leadership of ECB's community life ministries, in close collaboration with the respective ministry heads:
 - a. Adelphoi men's ministry
 - b. Crosstown children's ministry
 - c. Exchange students' ministry
 - d. Koinonia welcome team
 - e. LIFE groups
 - f. Oasis women's ministry
 - g. Young professionals
 - h. Corporate community events
2. Develop and implement ECB's community life vision, in line with the overall mission and vision.
3. Lead and develop effective strategies for ECB's year-round recruitment of ministry volunteers .
4. Shepherd, motivate, develop and empower ministry heads and volunteers.
5. Occasional preaching (4-6 times per year).

II. Qualifications:

Below are the qualifications ECB is looking for in a Community Life Pastor.

A. Spiritual

1. Spirit-filled follower of the Lord Jesus Christ.
2. Agrees with the ECB statement of faith (<https://www.ecb.asia/what-we-believe>) and ECB's mission (<https://ecb.asia/church-on-a-mission>).
3. Upholds biblical standards of conduct that reflect Christ's high call.
4. Demonstrates a heart for people and discipleship.

B. Education and Experience:

1. Completion of an advanced degree from an accredited Bible college or seminary.
2. Minimum of ten (10) years' experience in a pastoral or ministry leadership capacity in a congregation of 250 or more.
3. Experience with ministering in a multicultural context



C. Knowledge, Skills and Abilities

1. Experience with living, studying, or working abroad (preferred).
2. Affinity with South-east Asia (preferred).
3. Proven organizational and coordination skills.
4. Ability to identify and develop new leaders.
5. Excellent verbal and written communication skills (English).
6. Ability to lead collaboratively, build teams, and empower people to carry out ECB's (community life) vision.

3. Application

Interested and qualified candidates are requested to submit the following documents and information per email at hr@ecb.asia, to the attention of René Dekker, Lead Pastor.

- Resume (CV)
- Statement of motivation and sense of God's leading for submitting this application (1 page).
- Faith story and testimony of current walk with Jesus Christ (1-2 pages).

Applications will be received throughout the process; however, preference will be given to those candidates who apply before 31 August, 2022.

4. Additional information

ECB welcomes qualified applicants from both within and outside the Christian & Missionary Alliance (CMA).

ECB offers a remuneration package which includes salary, pension contribution, health insurance, housing and schooling for accompanying children (18 years and under). ECB also accommodates the move to Thailand and the visa process.

The preferred starting date for the Community Life Pastor is 1 January 2023 or anytime soon thereafter.

This document is not a complete list of all functions that the Community Life Pastor is expected to perform but is a summary of the primary responsibilities and requirements of the role.

For more information about ECB, please visit www.ecb.asia.