JOB OPPORTUNITY:

SPIRITUAL FORMATION PASTOR

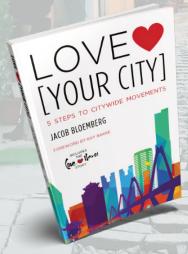
Hanoi International Fellowship, located in Vietnam's capital city, is in search of a full-time pastor to oversee the spiritual formation ministries. Established in 1995, HIF has over 500 people in regular attendance, predominantly expatriates from 50+ nationalities. We have active Ethnic Fellowships and Connect Groups to help people grow. Our facility is housed on the 17th floor of an office building with a new church plant in a neighboring statellite city.







Hanoi is rapidly developing with 10 million residents and new urban projects sprouting like mushrooms. There are roughly 200 small local congregations in the city, making up 0.1% of the population. Known for our Love Hanoi campaign, HIF plays a key role in the unity and missional impact of the protestant churches in the city. This literally provides an opportunity to disciple nations in Hanoi and beyond.



The spiritual formation pastor would join a growing staff team under the visionary leadership of Pastor Jacob Bloemberg, a veteran Dutch missionary in Hanoi since 1997. Pastor Jacob has earned a doctorate in City Transformation and published the book, "Love [Your City]: 5 steps to citywide movements." To compliment Pastor Jacob's executive role and external focus, the Spiritual Formation Pastor will be responsible for equipping members and new believers for maturity and ministry.

The responsibilities will include:



- Preach regularly, collaborating on sermon series development, and contributing to Sunday service content.
- Oversight of spiritual formation ministries (Ethnic Fellowship, Connect Groups, Children & Youth Ministries, Celebrate Recovery, etc).
- Oversight of pastoral care ministries (lay counseling, baptisms, weddings, baby dedications, marriage & family, funerals.etc.), delegating as needed.
- Development of ministry leaders and staff in general, and specifically mobilizing leaders for spiritual formation ministries, so the pastor is focused on leading leaders.
- Development and resourcing of content for spiritual & leadership formation.
- Oversee staff and interns who are directly connected with spiritual formation ministries.

Qualifications for applicants include:

- A deep love for God, mature spiritual walk, healthy relationships (and family if married) exemplifying maturity and humility in service.
- · A team player, leader of leaders, team builder, coach, and mentor.
- · Able to handle complex pastoral situations with a restorative approach.
- · A kingdom perspective, able to work with a wide diversity of leaders and believers.
- · Master's degree or higher in pastoral or practical ministry, with 5 years of related experiences.
- · Fluency in English (spoken & written), international experience, and technologically savvy.



Start date is August 2023. Salary package to be determined. Visa will be provided. If married, the spouse could possibly work at HIF or find work elsewhere. If with school-age children, outside financial support will be needed.

Applications may be directed to Pastor Jacob at search@hif.vn by March 31

For more information about HIF, visit www.hif.vn