

International Baptist Church of Singapore

# Senior Pastor Opportunity Profile

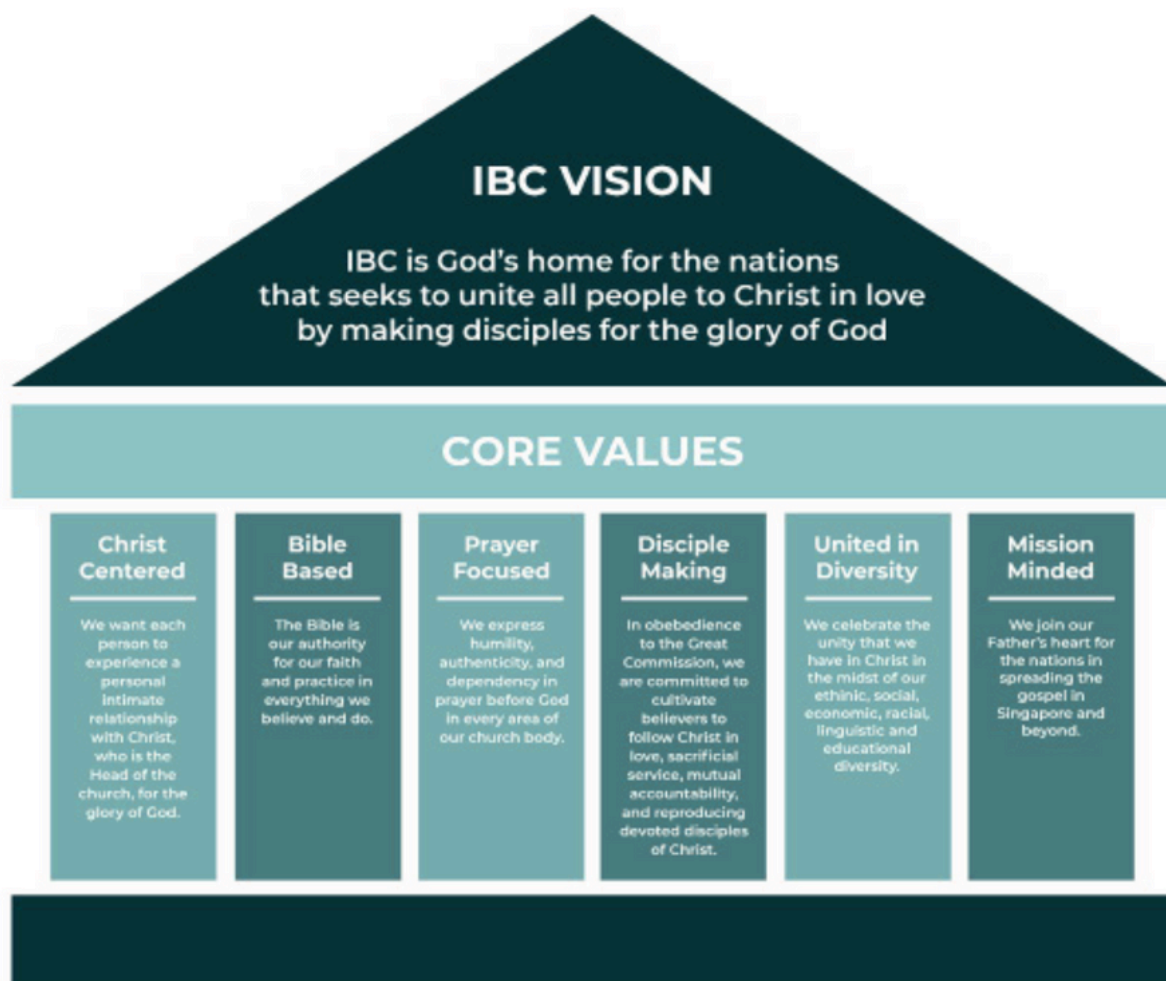


International  
Baptist Church  
Singapore

# 1 OUR VISION AND VALUES

***IBC is God's home for the nations that seeks to unite all people to Christ in love by making disciples for the glory of God***

The International Baptist Church of Singapore (IBC) is a very unique expression of the body of Christ. The vast majority of churches reflect one nationality, culture, or ethnicity, but in a refreshing contrast, IBC is composed of believers from 55 different nations. Scripture clearly teaches that heaven will celebrate every nation, tribe, people and tongue gathered around the throne to worship the Lamb of God (Revelation 7:9).



## 2 STATEMENT OF FAITH

### **The Bible**

We believe that the Holy Bible, consisting of sixty-six books, is the inspired Word of God. We accept it as our authoritative and sufficient guide in all matters of Christian faith and conduct and church order.

### **God**

We believe that there is one true and living God. He is the Creator, Redeemer, Preserver and Ruler of the universe. He is a personal Spirit, who is holy and loving, all-wise, all-powerful, and present everywhere. This God has revealed Himself to us as Father, Son, and Holy Spirit.

### **Jesus Christ**

We believe that Jesus Christ is the unique Son of God. He is the eternal Word who became flesh. He paid the penalty for our sins and made possible our salvation by suffering and dying on the Cross of Calvary. He was buried, but on the third day, God raised Him from the dead. He ascended into Heaven where He is enthroned and is making intercession for us. One day He will return in power and glory to judge the world. Meanwhile we have accepted Him as our Saviour and Lord.

### **The Holy Spirit**

We believe that the Holy Spirit is the abiding presence and power of God in the midst of His people. His work is to convict the world of sin, of righteousness, and of judgment, to reveal Christ's truth to men, and to guide, sanctify, comfort, and empower us who believe in Christ.

### **Man and Sin**

We believe that man was created by God in His own image, but because of disobedience, he fell into sin. All mankind, because of corrupt nature and actual transgressions, is now separated from God and stands in need of salvation.

### **Salvation**

We believe that salvation is by God's grace alone through man's faith in the redeeming work of Jesus Christ. This grace was fully revealed when Jesus Christ died for our sins on the cross. Through personal faith, each individual can receive the benefit of Christ's atonement and can return to God as a redeemed child.

# STATEMENT OF FAITH

## **The Church**

In its totality, it is the body of which Christ is the Head, and all who truly belong to Him are its members. In a particular locality, however, it is an organized body of baptized believers who come together for worship, fellowship, spiritual encouragement, service and proclamation of the Gospel of Christ to the world. Membership is a privilege and responsibility properly extended only to those who have personally accepted Jesus Christ as Saviour and have openly confessed Him by means of believer's baptism. Leadership is an additional privilege and responsibility which is entrusted by the body to some of its members for the good of all. Leaders are appointed to serve the body, since Christ Himself exercises direct Lordship over His body and its members. The Lordship of Christ is best reflected in the governance of a Church when its members, led by His Spirit, acknowledge through obedience the ordinances of baptism of believers by immersion and by participating in the Lord's Supper. Both of these ordinances symbolize the fruit of salvation. Local churches are autonomous bodies and seek to fulfill their local ministries under the leadership of their Lord. However, churches may wisely co-operate together with other churches of like faith and mind in order to achieve common goals, which can be better achieved together.

## **The Christian Life**

We believe the Christian life is intended to be one of continuous growth towards spiritual maturity. Such growth is stimulated by means of daily Bible study and prayer, regular church attendance, Christian witnessing, faithful stewardship of God's blessings, and complete submission to the guidance of the Holy Spirit. The Christian life is also intended to be one of constant service to others for the sake of Christ.

### 3 CHURCH HISTORY AND WHERE WE ARE TODAY

Tracing our beginnings back to a church plant by Southern Baptist missionaries, Hugh Smith and Sid Reber, IBC held its very first worship service on 17 January 1965 in a vacant missionary residence. There were 60 worshippers who attended the morning service, and 57 attended the Sunday School class.

Initially known as "Holland Road Baptist Church", IBC was renamed "International Baptist Church" in 1968. It eventually outgrew the missionary residence where the church first gathered, and was granted permission to meet in the Singapore American School, then located on King's Road.

With a loan from the Baptist Building Loan Fund, the church finally purchased and constructed a two-story church building, which was dedicated on 6 July 1969. This older building now houses the IBC offices and most of the Sunday School space. Throughout the 70's, IBC continued to grow, and by 1980, the church had outgrown its first facilities. The current Sanctuary was finished and dedicated to the Lord in 1986.

From our humble beginnings in Holland Village, the Lord has guided more than 50 years to be a unique international body with over 50 nations represented. As His people, we first and foremost seek to honor and praise Him, and deeply trust Him for all that is to come.



*An aerial view of IBC showing the current building structure, and the surrounding community*

## CHURCH HISTORY AND WHERE WE ARE TODAY

The church has been blessed with several good pastors. In 2010, we welcomed our current Senior Pastor, Dr. Rodney Woo, as he obediently answered God's call to move to Singapore. Together with his wife Sasha, they have been faithfully serving the Lord at IBC since.

The IBC family has grown in its love and appreciation for both of them. In this current season, however, the Board of Elders (BOE)—including Pastor Rodney, who initiated it—has been prompted by God to form a Search Committee to begin the search for a successor for the Senior Pastor role. This is in keeping with their responsibility to ensure the continuity of leadership at IBC.

It is God who led Pastor Rodney and Sasha to IBC, and they continue to entrust their plans in His hands. While they do not discern God's call to move, Pastor Rodney, as the Lord's under-shepherd at IBC, does feel called by Him to begin the process of looking for his successor.

## 4 ROLE OF THE SENIOR PASTOR

The Senior Pastor position is a paid position and where appropriate, expatriate benefits such as housing, schooling for children, medical, will be offered.

### What you will be doing (essential duties)

- Preach God's Word and provide spiritual leadership for the congregation
- Lead the productive implementation of all church ministries
- Oversee the pastoral and administrative teams
- Actively support the development of pastoral and lay staff, and enable them to effectively perform their important leadership roles
- Promote a spirit of unity of purpose as we seek to fulfil the Great Commission
- Nurture personal relationships with members and provide counselling as needed
- Lead, support and participate in IBC mission projects and/or activities
- Oversee the development and implementation of an annual IBC ministry plan , which includes the budget requirements of all ministries and operations of the Church
- A typical week might be 15–20 hours preparing for sermons, 10–12 hours on staff matters, 12–15 hours on shepherding.

### What qualifications and experience you bring

- Bachelor's degree from an accredited 4-year college or university and a seminary Master's degree
- At least 10 years as a Pastor, including 5 years as a Senior Pastor of a church with a congregation of 350 worshippers or more
- Well-versed with Bible-based expository preaching

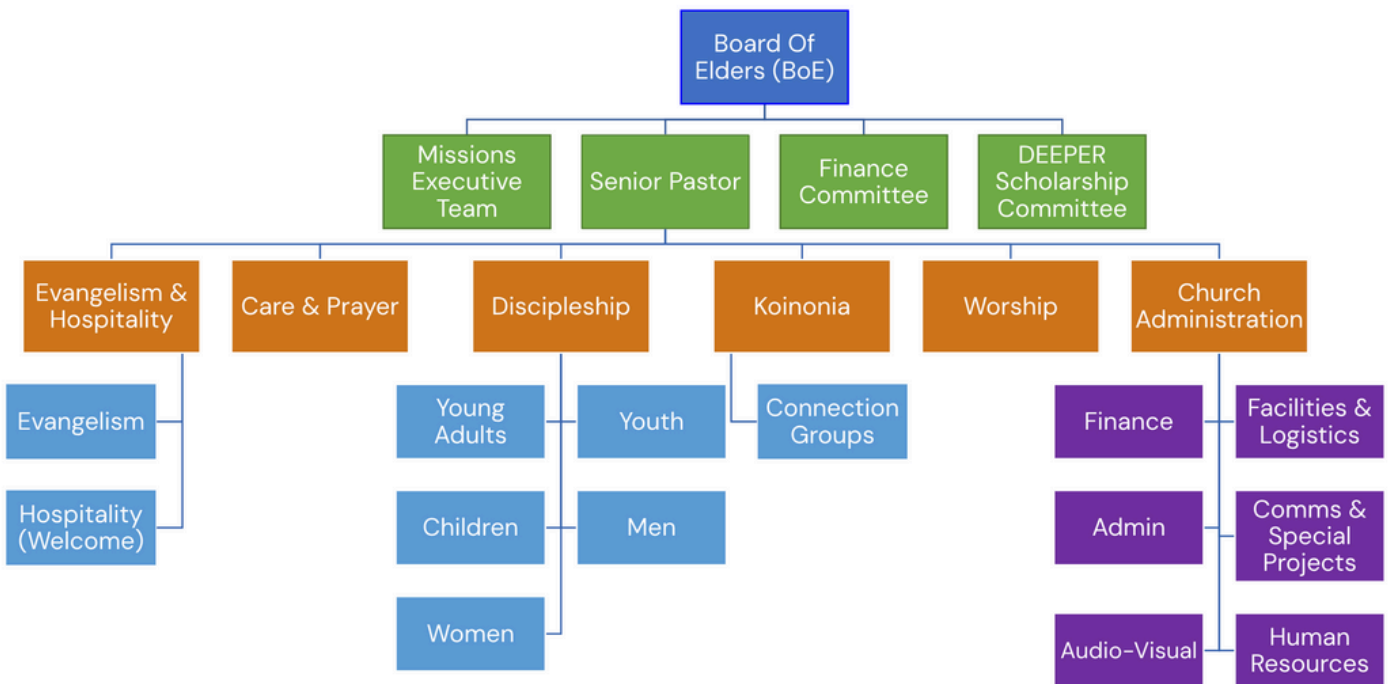
### What you will need to succeed here

- **Proclamation** – passion and a gift for explaining the Word.
- **Shepherding** – build relationships and pastor a diverse congregation.
- **Leadership** – alongside the Board of Elders, take ownership of IBC's vision and lead the staff and congregation to pursue it.

# 5 MINISTRIES

Various expressions of ministry comprise this local body of believers. Our Evangelism and Hospitality Teams help engage new believers and welcome new worshippers. Our Care and Prayer Teams oversee the needs of IBC members and provide support through intercession and other practical ways. Our demographic-specific ministries fall under the umbrella of Discipleship, while our Connection Groups form part of Koinonia. The weekend services are planned and executed by our Worship Team in close coordination with the pastors and relevant support teams, which all form a part of the Church Administration.

The Board of Elders provide oversight of the church’s ministries and programs and steer it to fulfilling its vision through good governance.



Read more about our ministries [here](#).



## 6 WHY IBC SINGAPORE?

Singapore is a small city-state, located at the southern tip of the Malay Peninsula, in the South East region of the Asian continent. It is a twenty-first century Antioch, where east meets west, a trading hub and global financial center, that runs one of the busiest ports, and owns one of the world's best airport.

A number of mission organizations have set up their regional headquarters on this island, leveraging on Singapore's proximity to neighboring nations that are predominantly Muslim, Buddhist, Catholic and Hindu. IBC's strategic location allows us to easily reach out to our Judea and Samaria, while still ministering to our Jerusalem.

You may find out more about IBC and Singapore by watching the videos linked below.



*An overview of IBC as a local body of believers in Singapore*



*A taste of our weekend worship service*

## 7 SEARCH & SELECTION PROCESS

IBC's search for a Senior Pastor is led by a Search Committee with the oversight of the Board of Elders (BOE). The Search Committee will be looking at the profiles of prospective candidates for the Senior Pastor role. The profiles of these candidates will then be submitted to the BOE for review. After interviews are conducted, the BOE will select the most suitable applicant.

The shortlisted candidate for the Senior Pastor position will be invited to visit IBC and have an opportunity to preach and engage with our church community. IBC members will have the opportunity to provide feedback before the BOE convenes an Extraordinary Congregational Meeting to elect the candidate to the position.

## 8 CONTACT INFO FOR SEARCH-RELATED COMMUNICATIONS

### **IBC SEARCH COMMITTEE**

EMAIL [head\\_search@ibcs.org](mailto:head_search@ibcs.org)

Attention: Andrew Loh