



**SENIOR
PASTOR
OPPORTUNITY
PROFILE**

INTERNATIONAL ENGLISH SERVICE

JAKARTA, INDONESIA



WHO IS IES

INTERNATIONAL ENGLISH SERVICE is an English language church located in the central area of Jakarta Indonesia which is a member of the worldwide Assemblies of God and affiliated with its Indonesian counterpart, Gereja Sidang Jemaat Allah. The bulk of our congregation are English speaking Indonesians many of whom have been educated overseas primarily in the US, with a small percentage of expatriates.

WE ARE MATURE : IES was founded twenty five years ago and has a strong financial position with thirty two staff members and an average attendance during last year in excess of one thousand per weekend with more than four thousand unique attenders.

WE PLANT CHURCHES : As we have regularly outgrown our central facilities we have established English language branch churches and encouraged members of the central congregation to form base congregations for these church plants. The first of these was established in 2008 in South Jakarta, a major residential area with another five following at regular intervals in West Jakarta, East Jakarta, two in North Jakarta and another in Central Jakarta. All of these are fully autonomous.

WE REACHOUT : We have an active Missions Ministry which coordinates our efforts in four main areas; relief and development, church planting, training and assisting ministers in difficult areas, and helping churches in difficult areas.





OUR VISION AND VALUES

God has called every believer to be mature in Christ, and to do works of service for the Lord in the church and the world (Ephesians 4:9-13). The key to reaching this goal is the understanding that God has called every Christian to be a minister of God, to the church, and the world around him, and to grow to be more like Jesus every day. Every Christian should be a minister every day, and every Christian should be growing in the Lord every day.

In order to accomplish these twin goals, our church puts an emphasis on the maturing power of the Word of God, on the heart felt worship of God, and on genuine fellowship with other believers.

During the weekend services, the Word of God is taught in a way that is accurate and applicable to every life. As we grow to understand God's word, and correctly apply to our own situation; our attitudes, our goals, and our entire lives are changed. As we change, we become more active in doing the will of God as we are being changed to be like Him.

Time is given to respond to God through worship and proclamation. The Christian life is a two-way life. We not only hear from God, but we also must respond to Him. When we gather and praise Him together, the Spirit of God is with us in a special way to touch us in every area of our lives. We are changed by the Spirit to become more like Jesus, and the spirit enables us to have the strength, desire and ability to minister to others.

Genuine fellowship is experienced as we pray one for another and share with one another.

Being a Christian is not just a matter of our relationship with our Christian brothers and sisters. One of the changes that God makes in our character is that He causes us to put the needs of others above our own needs. As we love and serve one another in different ways, the non-believers in the world get a glimpse of what God's eternal Kingdom is like



STATEMENT OF FAITH

We believe that the Scriptures, both the Old and New Testaments are God’s final, infallible, complete and authoritative Word to man. God’s Holy Spirit inspired men to write the scriptures. The scriptures direct us not only in our beliefs, but also in our daily lives.

We believe that the one true God has revealed Himself to man as the eternally self-existent “I AM,” the Creator of heaven and earth and the Redeemer of mankind. He has further revealed Himself as embodying the principles of relationship and association as Father, Son and Holy Spirit.

We believe that the Lord Jesus Christ is the eternal Son of God. The Scriptures declare His virgin birth, His sinless life, His miracles, His substitutionary work on the cross, His bodily resurrection from the dead, and His exaltation to the right hand of God.

We believe that all believers are entitled to and should earnestly seek the baptism of the Holy Spirit. The initial physical evidence of the baptism of the Holy Spirit is “speaking in tongues as the Holy Spirit Gives utterance”. This was the normal experience of the early Christian Church.

We believe that the Church is the Body of Christ. Each believer, born of the Spirit, is an integral part of the church. God is fulfilling His redemptive plan for mankind in the world today through His church.

We believe that God created man good and upright. Man by voluntary transgression fell, resulting in not only physical death but also spiritual death, which is separation from God.

We believe that Man’s only hope of redemption is through the shed blood of Jesus. Salvation results in both inward and outward transformation. At the time of salvation, the person believing in Christ becomes “a new creation”. As the believer grows to Christian maturity, the Holy Spirit works in the believer to conform them to the image of Christ.

We believe that the Scriptures command the ordinance of baptism by immersion. All who repent and believe on Christ as Savior and Lord are to be baptized. Jesus commands His followers to take the Lord’s Table (Holy Communion), consisting of the elements – bread and the cup.

We believe that God, through His Holy Spirit, works in His church today the same way He did in the New Testament Church. We believe in and seek to see



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functioning in our church the spiritual gifts taught in scripture, including gifts of miracles and healings.

We believe in the bodily return of Christ to the earth. He will return to rule as Lord, and those who have believed in Him will live with Him forever. Those who have not accepted Him as their Savior will be eternally separated from God.





CHURCH HISTORY

It held its first service twenty five years ago in November, 1999 and drew its congregation of (60) from the English language services of two other GSJA churches.

Initial services were held on the 46th floor of BNI 46 bank building and were conducted by the founding members with guest speakers however after **three** months Pastor Dave Kenney who had previously been leading an English Language church in Jakarta and had returned to the US with his wife for their regular home service break was invited to return to Jakarta and become the lead pastor.

During its early days, GSJA Batu Tulis Another large GSJA church agreed to help IES with the government permits required through the Indonesian Ministry of Religion and we subsequently became a subordinate but wholly autonomous church under them although all government regulatory requirements are still organised through them.

In 2002 we were able to rent office space in the Jakarta CBD area and converted this into a 600 seat auditorium, teens and kids churches and office space and from that point our congregation grew rapidly with our auditorium reaching capacity in 2006.

To open up space for new members we established a church plant in South Jakarta, a major residential area, with a pioneer congregation from IES Central and led by another US Missionary Pastor. However, our congregation continued to grow and after a long search we moved into a much larger rented space in 2009 which gave us room for our continued expansion.

During the next decade we faced a number of challenges that affected our congregation growth including restriction of access to our CBD building due to Sunday morning traffic ban on Jakarta's main north-south road and the heavy growth in traffic volumes and so a decision was made by the Board of Deacons and Pastor Kenney to actively search for a new space unaffected by the traffic ban.

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In 2019 and 2020 we were able to purchase space in The City Center Batavia Tower One and under took renovations during this period while we maintained our ministry services online. Finally in 2022, as covid restrictions were being lifted, we were able to start restricted live services and in mid-2023 commenced full services in our new 600 seat auditorium with a very active Kid's Church and a Teen's Church that has already had to move into a new, larger space to accommodate growth.



The City Center Batavia Tower One



ROLE OF THE SENIOR PASTOR

The new lead pastor is expected to work in setting the spiritual direction for the church, lead the pastoral staff, and alongside the staff and deacon board, jointly stewarding IES spiritually and financially.

ROLE

- Set spiritual direction for the church as a whole and be an example of Christian life.
- Lead the pastoral staff, providing vision and direction. Including speaking, training, and motivating staff and with the pastoral staff and deacons, jointly steward IES, spiritually and financially.

KEY RESPONSIBILITIES

- Preach and provide oversight for others preaching at IES.
- Be available and accessible for emergencies of the church congregation.
- Provide key training and leadership to staff. Motivating the pastoral team and help them better lead spiritually within their areas.
- Work with the deacon board to steward the finances of the church.
- Lead at least one LIFE Group and one SOAP Group.
- Have a working relationship with the AOG structure, in Indonesia and AOG foreign.

AUTHORITY AND DECISION MAKING

- Spiritual direction decisions along with other staff.
- Decisions on how the ministries of the church run.
- Recruiting and hiring of staff.
- Handling all spiritual discipline issues.

KEY INTERNAL AND EXTERNAL WORKING RELATION

- Pastoral staff (special emphasis with lead pastors of different ministry departments)
- Deacon members and Church business manager
- Assemblies of God of Indonesia (GSJA) national level directors and Jakarta regional AOG church leaders.

REQUIRED QUALIFICATIONS



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- Undergraduate or graduate training in ministry or theology.
- Ordained or a credentialed member of a denomination in the World Assemblies of God Fellowship (or another church affiliation which shares AOG core beliefs and qualified to become an ordained or credentialed member of the AOG).
- Experience serving as a lead/senior pastor.
- Experience living internationally and working in cross cultural ministry.

PREFERRED QUALIFICATIONS

- Working relationship with the US Assemblies of God World Missions organization or willingness to begin working relationship.
- Experience serving on staff or as an associate pastor at a large church.
- Experience in Jakarta, Indonesia, or another Asian megacity

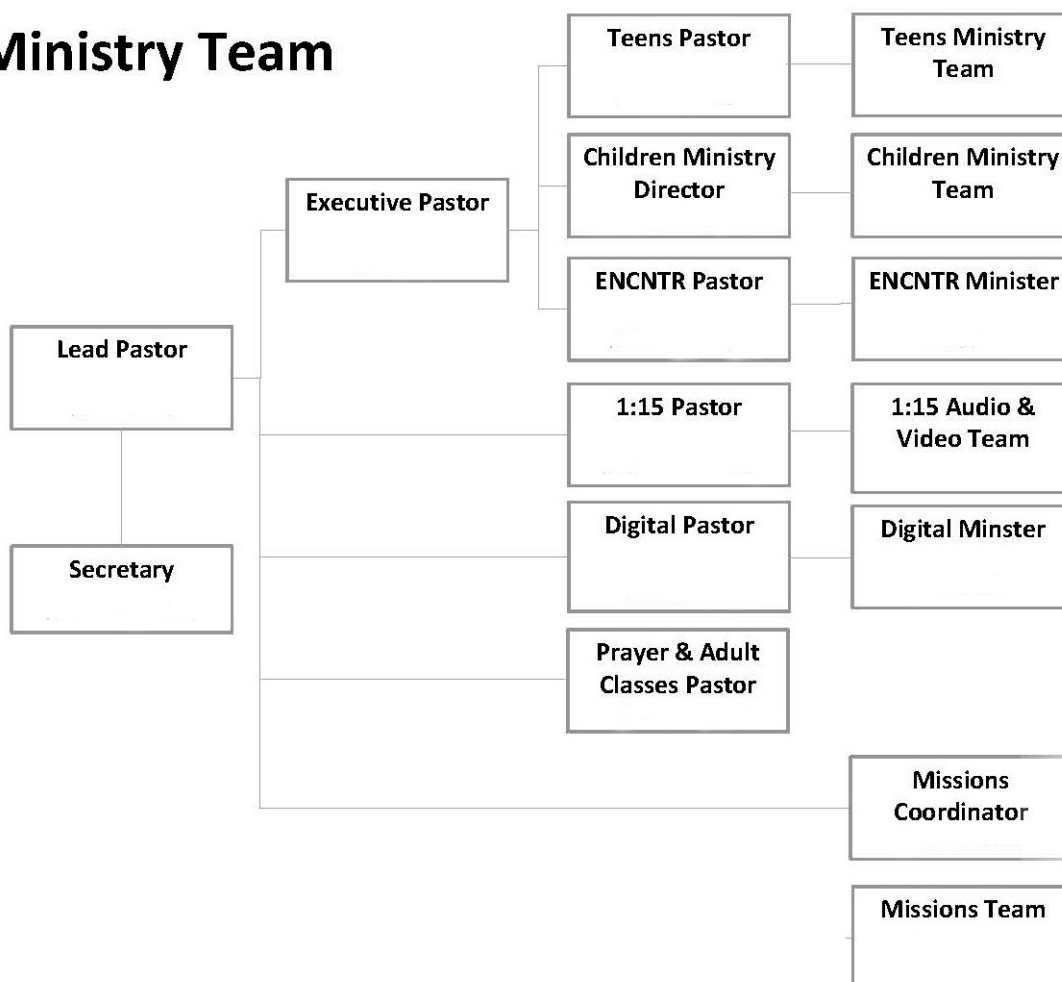




MINISTRIES

IES has a church governance system with voting members who choose to voluntarily participate in the governance of the church. The church deacon board is selected by voting and appointment of 12 people who serve the church. The deacon board is responsible for the stewardship of the finances and resources of the church. The ministry of the church is pastor driven and lead by the lead pastor in collaboration with the pastoral team.

Ministry Team





SEARCH AND SELECTION PROCESS

The search for a new Senior Pastor for IES is being led by a Transition Committee who report to the Board of Deacons at regular intervals on the status of the search process

The Transition Committee will make a selection of the three most qualified and suitable candidates and then undertake a review of their online sermons, interview their referees and privately visit their home churches. After confirmation of their suitability, the three candidates will be submitted to the Board of Deacons for final review. This to be completed during the period of September to December 2024.

The first choice candidate will be invited to Indonesia with their family during the first quarter of 2025, and will be expected to preach, be interviewed by the Board of Deacons and meet staff and socialize with the congregation. They would also use this time to visit international schools, housing and review Jakarta life. The remuneration package and all terms and conditions of employment will only be discussed with the candidate when they are in Indonesia for interviews.

If the Deacon's Board accepts the candidate the voting members of the church will meet and vote on the candidate with acceptance by a simple majority this to be completed by 31st March 2025.

The Lead Pastor Elect and his family will move to Jakarta and officially join IES by the 30th June 2025 and go through all the regulatory processes necessary for them to live, work and study in Indonesia.

The Lead Pastor Elect will also commence the plan of transition in conjunction with Pastor Kenney with this scheduled to be completed by the beginning of January 2026 whereupon the Lead Pastor Elect will assume full duties and responsibilities as the Lead Pastor of IES



COMMUNICATION

IES Transition Committee

EMAIL : pastorsearch@iesjakarta.org

Attention : Alana Hogarth

Attention : Andrew Beckham

REFERENCES

<https://iesjakarta.org>

