

ICB Fellowship Opportunity Profile

Batam, Indonesia (Near Singapore)



Introduction/History

ICB is an international fellowship that has been meeting in Batam, Indonesia for 19 years. We are a called-out community of multi-national missional followers of Jesus Christ who come together as a local expression of Christ's Body in the larger community of Batam. Started by a young expat couple to help minister to the many English-speaking students they were seeing come to faith, ICB quickly grew into a gathering for the wider English-speaking community in Batam. Many of the expats living and working in Batam were also looking for an English-speaking place to worship. Others were simply seeking community with other expats and locals. After years of meeting in hotels and rented mall spaces, ICB rented a space of their own in 2018. That space opened opportunities for gatherings and meetings outside of just the Sunday service time.

Currently ICB has attendees from 10 different countries as well as from all over Indonesia. There are around 100 regular attenders with about 70-80 on any given Sunday. Activities and programs include weekly men's and women's bible studies, youth group, as well as Sunday School during our main meeting time on Sunday afternoon. Beyond our regularly scheduled events, our fellowship has developed a wonderful community with members seeking to live out their faith throughout the week as they live and work in Batam.



About ICB

We are calling people to be the hands and feet of Jesus wherever they are. As a fellowship, we seek to develop the following attributes in each of our members individually and as a Body:



1. **Worship** – To glorify God in all things. (1 Cor. 10:31)
2. **Discipleship** – To know Christ and make Him known to the fourth generation. (2 Tim. 2:2)
3. **Fellowship** – To love God and to love people. (Mark 12:30-31)
4. **Stewardship** – To live each day for THE Day. (Matt. 25:21)
5. **Ambassadorship** – To be a light in the darkness. (Matt. 5:16; Matt. 28:18-20)

As a fellowship, given our diverse and multi-national background, we hold to the [Lausanne Covenant](#). ICB is elder led. Our current elder board is made up of three individuals, including our current shepherd and we hope to add a fourth member soon.

The vision of ICB is to glorify God through the building of His Kingdom by simultaneously loving the multi-national community of Batam, encouraging local Indonesian fellowships and establishing the Church. Our hope is to see the ICB family continue to grow and reach out to the Expat and English-speaking community in Batam.

Here are some words that we hope describe us as we grow together:

- God Glorifying
- Christ Exalting
- Spirit Led
- Word Based
- Missional Community

ICB currently meets in several shop houses in Batam Centre, located in the Northcentral part of the island. We rent the 2nd through 4th floor of three shophouses. Our worship center, on floor 2, can seat upwards of 120 people. The Sunday school, nursery, and office space is on floor 3. Currently ICB has a secretary that fulfills many of the administrative and logistic functions for the fellowship.





Location

Batam, Indonesia (near Singapore) is an up-and-coming S.E. Asian city. Located just 15km from Singapore it has grown exponentially in the past 20 years. Initially developed by the Indonesian government in the 70's and 80's to take advantage of Singapore's economic growth, Batam has become more than just a border town. Boasting nearly 2 million inhabitants, it has several well-developed business sectors including light and heavy manufacturing, ship building, oil and gas, and tourism. The variety of multi-national companies, and sheer number, brings many foreigners to Batam. Though official statistics are lacking, it is estimated that there are several thousand expats living in Batam. A majority of these would be from other Asian nations. Because of its more recent growth and development, Batam also boasts a population made up of nearly every people group from across Indonesia. The vast majority of Batam's residents are not originally from Batam. This melting pot of Indonesian peoples can only be found in a handful of places in Indonesia and helps to make Batam unique among many other Indonesian cities.



Batam boasts many of the conveniences of a modern city. There are malls, hospitals, entertainment and dining outlets. Many of the expats in Batam will make use of the medical facilities on the island for more basic needs but simply make the 45-minute hop by ferry to Singapore for more significant medical care. There are several English based schools on Batam using international curriculum. Many expat families also utilize online schools out of the United States or other countries for their kids' ongoing schooling needs. Housing is inexpensive, with furnished 3 & 4-bedroom homes available for \$4,000-\$6,000 per year.

Located on the equator, Batam's weather is consistent throughout the year. Temperatures are warm year-round and nearly every day has a chance of rain. Batam has multiple ferry

terminals with ferries running every hour to Singapore (taking 40-60 minutes) and Malaysia (taking 90 minutes). The airport has daily flights to dozens of locations throughout Indonesia and currently has several international flights.

Opportunity

ICB is looking for a new Lead Pastor as our current Shepherd looks to retire in 2026. The main emphasis of this position is the glorification of God in Batam and in the lives of its international community. The Pastor of ICB will be primarily responsible for shepherding with three main areas of influence: leading, developing, and caring. The Elders are seeking a man that has spiritual gifts that fit in accordance with these responsibilities, is elder qualified (1 Timothy 3:1-7, Titus 1:6-9) and can work in the following areas:

- Be a part of the eldership team, serving the team by helping us stay focused on our Scriptural mandates, keeping us and the fellowship moving forward in obedience, and looking for ways to build up the body.
- Provide pastoral care for the ICB, which includes but is not limited to biblical counseling, pre-marital/marital counseling, visiting the sick or injured, being available in times of crisis.
- Preach on average 2-3 Sundays per month, with occasional times of more frequent preaching, i.e. during the summer. Other Sundays to be filled by elders and other members. For those Sundays where he does not preach, he will help in other ways.
- Directly and indirectly disciple and enable discipleship among the members of ICB, both international and national.



- Provide administrative oversight for selected other ministries in the fellowship-based needs.
- Manage any part-time or full-time staff employed by the fellowship as well as ministry volunteers.
- Help foster the advancement of the ICB Vision Framework.
- Be involved in reaching out to and evangelizing the international community on Batam, meeting expats where they are!

It is expected that the Lead Pastor of ICB embody the following traits and characteristics:

- Be Christ centered and Christ-treasuring and be passionate about glorifying God.

- Be biblically saturated and doctrinally grounded.
- Be culturally informed, thoughtfully and effectively engaging culture for the sake of the Gospel.
- Be mission minded, devoted to seeing all peoples come into a glorifying relationship of God through Jesus Christ.
- Be relational, willing to meet new people and reach out and minister to a multinational group of people in a cross-cultural context.



Who We are Looking For

As we look to fill this role, we can see one of several possible options. We are open to someone younger to middle aged looking to grow into a shepherding pastor role. We are also open to an older, more mature person, with 5-10 more years of service to give a local fellowship. Another possibility would be a spiritually mature cross-cultural worker that has years of experience in Southeast Asia and is looking to make a shift in his work. A foreign educated Indonesian could also be a great fit for this role. Whoever applies needs to understand that we are looking for someone who can raise a substantial portion of their funding, with ICB providing a small portion of their financial needs.

Other Qualifications:

- Experience preaching.
- Experience leading others.
- Theological or biblical education preferred.
- International Experience a must, S.E. Asia experience a plus.
- Willingness to largely self-fund living costs.
- Willing to learn the Indonesian language.



Those who are interested and feel they fit the above profile, please apply for this position by sending your CV/Resume to Mike our Search Committee Chair at batamicb@gmail.com. The ICB search committee will follow-up with relevant applicants giving a more detailed job description and asking them to fill out an application. ICB is hoping to select a new pastor by late 2025 or early 2026 for an arrival sometime in 2026, Lord willing.